

LCAP Year	2017–18	2018–19	2019–20
-----------	----------------	---------	---------

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

<u>LCFF Evaluation Rubrics</u> Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Central Union High School District

Contact Name and Title

Sheri Hart Assistant Superintendent Email and Phone

shart@cuhsd.net 760-336-4530

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

The Central Union High School District (CUHSD) offers a well-rounded and diverse curriculum which provides students a broad range of opportunities to focus their learning in areas of interest. Advanced Placement, International Baccalaureate, AVID, Visual and Performing Arts, and a variety of Career Technical Education pathway courses are just some of the options that are available to students. Specialized instruction for English Learners, Migrant, and Special Education students enhances the educational programs of eligible pupils. In addition, a multitude of extra-curricular activities, including clubs and athletics, expand the opportunities for students to be involved in ways that positively connect them to school.

The district serves approximately 4,100 students in grades 9 through 12 in four quality schools: two large traditional high schools, one continuation high schools, and 1 alternative school of choice. The district also offers a growing adult education program that serves over 1,300 adults in the community.

Students identified as English learners (EL) comprise 25.3% of the student population, the vast majority of whom speak Spanish in the home. The percentage of students who are Low Income is 70.9%, and our LCFF Unduplicated count is 73.7%. Ethnically, 94% of students are Hispanic, 3.9% are White, 1% are Asian, and .9% are African American.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

Nearly four years ago the CUHSD Board of Trustees engaged in a strategic planning process that included a series of special planning meetings of the Board as well as meetings with parents, teachers, students, bargaining units, and community service clubs. This strategic planning initiative resulted in Board adoption of updated mission and vision statements; defined core beliefs; and the establishment of six overarching goals focused on improving the district's programs, practices, and policies. Four of these goals were directly aligned with the State Priorities and became the foundation of the district's LCAP goals. While the mission, vision, and beliefs have been revisited and revised to reflect the evolving district priorities, the goals remain relevant and unchanged and are as follows:

- **GOAL 1 Achievement**. Increase achievement for all students, narrow the gap between high and low performing student subgroups, and increase the graduation rate. (Pages 42-58)
- **GOAL 2 Strategies and Resources.** Effectively use instructional strategies and resources, including technology, to improve student learning and achievement.(Pages 59-66)
- **GOAL 3 State Standards.** Implement the Common Core State Standards (CCSS) across all content areas. (Pages 67-71)
- GOAL 4 Communication. Improve communication among all stakeholders. (Pages 71-77)
- GOAL 5 Programs and Student Engagement. Increase instructional program options, student engagement, and school connectedness through expanded access to rigorous and high interest course offerings; strategic supports for struggling and at-risk students; specialized curricula tailored to support EL students' acquisition of English; and targeted actions, interventions, and incentives designed to improve student attendance. (Pages 77-93)
- GOAL 6 Basic Services and Safety

#6a -Actively recruit, hire and retain highly qualified teachers.

#6b - Provide standards aligned instructional materials for all students.

#6c - Improve and maintain facilities to provide a safe and effective learning environment. (Pages 94-101)

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

GREATEST PROGRESS

The district is most proud of the improvement and expansion of course offerings that support college and career readiness. When CUHSD embarked on the first of its LCFF stakeholder meetings in spring 2014, the message conveyed by parents, students, and teachers was the need for more electives and high-rigor offerings. That message continues to be conveyed and has been heard loud and clear. As a result, in just the last two years, seven new CTE courses, two new Advanced Placement courses, and 11 new International Baccalaureate courses have been developed and included in the schools' Master Schedules. DOHS also added online CTE curricula that includes courses aligned with the pathways offered at CUHS and SHS in an effort to provide more access to electives for its students. (Actions 5.1 & 5.2. Pg. 78 & 80)

Additionally, the district is very proud of the strides made in modifying its program for English learners in order to better address student needs (as described below in the "Performance Gaps") section; and in the tremendous growth in technology resources.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

The district's overall performance in the three areas reported on the California School Dashboard this spring (Suspension Rate, Graduation Rate, and English Learner Progress) were all "Green".

However, when evaluating other metrics, it was found that the district's percent of students who meet UC/CSU course requirements is 28.7%, well below the state rate of 45.4%. An analysis of course data shows that the primary barrier is successful completion of three years of mathematics. This is largely due to the high failure rates in Algebra I and Geometry. As a result, the 2017-18 CUHSD LCAP reflects investments in increasing math supports through additional math teaching positions to allow for expansion of math intervention options (Goal 1. Pg. 43 & 48); tutoring (Goal 1. Pg. 46); instructional coaching (Goal 2. Pg. 62); and professional development (Goals 2 & 3. Pg. 61 & 68).

GREATEST NEEDS

In general, CUHSD is very focused on College and Career Readiness and anticipates that areas of need will be exposed when the Dashboard CCI results are reported next year. Therefore, the CUHSD LCAP also invests heavily in this initiative. Proactively, CUHSD is boosting its CTE Pathways through increased course offerings and instructional resources (Goal 5. Pg. 78 & Goal 2. Pg. 66). Efforts to implement the *Get Focused, Stay Focused* (GFSF) program with greater fidelity are also expected to positively impact student outcomes related to CTE Pathway and/or UC/CSU required coursework completion. The new *Success 101* course for all freshmen (Goal 5. Pg. 87) will serve as the foundation of the program, with expansion to grades 10 and 11 relying on the work of GFSF Master Teachers who will facilitate delivery of selected Career Choices modules during advisory periods. Support for GFSF professional development, curriculum planning, and instructional materials are important components of this LCAP priority. (Goal 5. Pg. 87)

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

The Graduation Rate for English learners is two levels below the "all student" rate (approximately 8% lower). This is largely attributed to the challenges for students acquiring English, while at the same time completing all of the content courses needed for graduation – especially for students new to U.S. schools. To address this gap, CUHSD LCAP includes the following targeted actions and services:

PERFORMANCE GAPS

- EL Tutoring (Action 1.4. Pg. 47)
- Support Services for EL students (Action 1.11. Pg. 56)
- Differentiated Instruction for EL students (Action 2.5. Pg. 65)
- EL Curriculum Development (Action 3.3. Pg. 70)
- Program of Study for EL students (Action 5.6. Pg. 84-85)

The Suspension Rate for Student with Disabilities is two levels below the "all student" rate. To address this gap, a broad array of Special Education services are available as described in LCAP Goal 5. (Action 5.5. Pg. 83)

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Based on staff and stakeholder feedback and effective research-based practices, CUHSD is implementing 44 overarching LCAP Actions/Services areas, which include more than 100 specific expenditure items designed to serve low-income pupils, English learners, and foster youth. Because CUHSD school populations are composed of more than 73% of students qualifying as members of these groups (unduplicated pupils), the LCAP emphasis is on improving all structures and systems that support learning on a school-wide or LEA-wide basis with some services specially tailored to target the specific needs of the identified populations. Three significant actions to improve services to unduplicated pupils are to:

- Provide a program of study for EL students designed to address the unique needs of each language proficiency level. Offer designated ELD, SEI, primary language, and support classes. (Action 5.6. Pg. 84-85)
- Provide additional tutoring services designed to supplement the learning program for EL students and support their development of English and access to the core. (Action 1.4. Pg. 47)
- Provide a full-time counseling position (Counselor on Special Assignment) at SHS/CUHS and half-time at DOHS devoted to intervention, attendance, foster youth, and at-risk/low income students. (Action 1.9. Pg. 53)

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION AMOUNT

Total General Fund Budget Expenditures for LCAP Year \$54,529,251

Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year

\$30,477,494

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

General Fund Expenditures not included in the LCAP are as follows:

- District Office Administration and Classified Staff salaries/benefits, office supplies, and equipment
- School Site Administration and Classified Staff salaries/benefits, office supplies, general classroom supplies, equipment, and maintenance of equipment
- Maintenance, Grounds, Cafeteria staff salaries/benefits and related expenses (other than those specifically identified in the plan)
- Transportation Staff salaries/benefits and operating costs (other than new driver positions and new busses)
- Technology Staff salaries/benefits and related expenses (other than those specifically identified in the plan)
- Utilities
- Athletic Program costs

43,234,129 Total Projected LCFF Revenues for LCAP Year

Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1

Increase achievement for all students, narrow the gap between high and low performing student subgroups, and increase the graduation rate

State and/or Local Priorities Addressed by this goal:

STATE ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8

COE ☐ 9 ☐ 10

LOCAL #1 Achievement_

ANNUAL MEASURABLE OUTCOMES (AMO)

EXPECTED ACTUAL

- CAASPP Math The percentage of ALL Students and the EL & LI subgroups achieving at/above Level 3 will be increased:
 - ALL Students By 3% (from 20% to 23%) EL By 5% (from 1% to 6%) LI: By 4% (from 16% to 20%)
- CAASPP ELA The percentage of ALL Students and the EL & LI subgroups achieving at/above Level 3 will be increased:
 - ALL Students By 1% (from 60 % to 61%) EL By 2% (from 17 % to 19% *note: data corrected*) LI: By 2% (from 55% to 57%)
- EAP/CAASPP The percentage of grade 11 students testing at the "Ready for College" level will be increased by 3% in Math (to 7%) and 2% in ELA (to 23%).
- Advanced Placement The percentage of AP exams taken resulting in scores of ≥3 will be increased by 2% (from 46.7% to 48.7%)
- **Graduation Rate** The percentage of students graduating in four years will be increased by 2% (from 84.0% to 86.0%)
- **CELDT** The percentage of EL students scoring at the Early Advanced and Advanced level will be increased by 2% (from 47% to 49%)
- EL Reclassification Rate The percentage of EL students redesignated to FEP will increase by 1% (from 17.3% to 18.3%)

- CAASPP Math AMO Met: ALL & LI. AMO Not Met: EL
 - -ALL Students Increased by 8%. (28% earned scores ≥ Level 3)
 - -EL Students Increased by 3%. (4% earned scores ≥ Level 3)
 - -LI Students Increased by 6%. (22% earned scores ≥ Level 3)
- CAASPP ELA AMO Met: ALL. AMO Not Met: EL & LI
 - -ALL Students Increased by 2%. (62% earned scores ≥ Level 3)
 - -EL Students Decreased by 2% (15% earned scores ≥ Level 3)
 - -LI Students Increased by 1%. (56% earned scores ≥ Level 3)
- EAP/CAASP AMO Met: Math & ELA
 - -Math Increased by 4% (8% earned scores of 4)
 - -ELA Increased by 4% (25% earned scores of 4)
- Advanced Placement. AMO Met
 - -Increased by 2.7% (49.4% earned a score ≥ 3)
- Graduation Rate: AMO Met
 - -Increased by 3.1% (87.1% of class of 2015 graduated within 4 yrs)
 - -Most Recent Data. (88.9% of class of 2016 graduated within 4 yrs)
- CELDT AMO Met:
 - Increased by 4% (51% of students scored ≥ Early Advanced)
- EL Reclassification Rate AMO Not Met
 - Decreased by 2.7%. (14.6% of EL students were reclassified)

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/

Services

PLANNED

Class size:

Reduce the ratio of students to teachers with particular focus on content areas with the highest failure rates and grade 9 courses.

- Maintain two Science positions added in 2015-16 (including Ag Science at SHS)
- Maintain 1 additional Math position added in 2014-15.
- Expand Elective offerings (see Goal 5)
- Evaluate impact and assess need for additional positions for 2017-18

BUDGETED

2 FTE Science Teachers \$165,406 (S/C) 1 FTE Math Teacher \$ 87,496 (S/C)

Expenditures

ACTUAL

One regular Science position and one Ag Science position were maintained. Class size average in Science classes this year was 25.8 at SHS and 24.6 at CUHS.

After further analysis, it was determined that based on assignments, the total increase in math sections amounted to .6 FTE. Overall, class sizes continue to be below the maximum class size in math of 34. The average class size at SHS was 28.2 at SHS and 26.6 at CUHS.

ESTIMATED ACTUAL

Total	\$260,705
3000	\$58,795
1000	\$201,910
Object	LCFF S&C

Actions/

Services

PLANNED

Assessments:

Continue to create and/or refine CCSS aligned summative and formative assessments designed to better prepare students for CAASPP testing.

- Provide time for teacher teams to continue to evaluate validity and reliability of CCSS-aligned assessments, revise assessments as needed, generate performance reports, and support colleagues in using data to inform instruction (Curriculum & Assessment Teams -CATs)
- Collect data and evaluate program effectiveness
- Ongoing professional development for teachers in formative assessment

ACTUAL

Release time and/or additional paid time for teachers in selected content areas was provided. The majority of time devoted to updating and revising common summative assessments continued as part of summer time work. Math and ELA Curriculum and Assessment Teams (CATs) met regularly throughout the year, with much of their work focused on implementation of the newly adopted ELA and mathematics materials, as well as professional development decisions. The Social Studies met on a limited basis.

Professional Development on formative assessment strategies was provided by CUHSD staff, and two teachers attended formative assessment training offered by ICOE.

BUDGETED

CAT Teacher Time	\$34,945 (S/C)
PD Formative Assessment	\$ 5,000 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C
1000	\$7,682
3000	\$1,227
Total	\$8,909

Actions/ Services

PLANNED Tutoring:

Provide tutoring options and opportunities including:

- After-school tutoring
- AVID trained tutors for support in identified core courses (English 9 & Algebra).
- AVID Program in-class Tutors
- Cross-age Tutors

BUDGETED

Certificated Tutors

College Tutors

\$21,382 (Title I, Mig, S/C)

\$48,868 (S/C)

ACTUAL

After school tutoring provided three days each week by certificated and classified staff at SHS and CUHS. Several Advanced Placement teachers offered tutoring after school and on Saturdays in preparation for AP testing.

Ten AVID trained tutors (four at SHS and six at CUHS) were hired and placed in AVID classrooms. Three in-class Algebra I tutors provided support at SHS to student in need of additional assistance.

ESTIMATED ACTUAL

Object	LCFF S&C	Title I	Migrant	TOTAL
1000	\$0	\$17,961	\$21,043	
2000	\$13,470	\$0	\$0	
3000	\$1,355	\$2,874	\$3,367	
Total	\$14,825	\$20,835	\$24,410	\$60,070

Expenditures

Action

PLANNED

EL Tutoring:

Actions/ Services Provide English Learners with additional tutoring services designed to supplement the learning program for EL students and support their development of English and access to the core.

- After-school tutoring Certificated
- In-class AVID Trained College Tutors

BUDGETED

College Tutors

ACTUAL

Four classified AVID trained tutors at both SHS and CUHS provided support in in ELD, SEI, and Bilingual classes. A delay in the hiring process resulted in these individuals not being in place until second semester.

Two teachers provided after-school tutoring for at-risk EL students at SHS. At CUHS, there were no certificated staff applicants. A classified tutor provided after-school tutoring in the library.

Certificated Tutors (ELD)

\$8,399 (S/C) \$48,344 (S/C)

Expenditures

ESTIMATED ACTUAL

Total	\$43,326
3000	\$3,259
2000	\$39,147
1000	\$920
Object	LCFF S&C

Actions/

Services

PLANNED

Intervention for Failed Coursework:

Provide opportunities for students who have earned D/F grades to make up work and improve grades using online instruction. (Prioritize services for Low Income, Foster Youth, and ELs)

- Provide online intervention offerings during the regular school year and during summer.

-Implement the Reteach/Retake/Replace (RRR) strategy during after-school intervention in ELA and Math

Adult Ed services for 17 year old seniors needing to make up coursework necessary for graduation

BUDGETED

Digital Coursework Contracts	\$99,000 (S/C)
Credit/Grade Recovery Teachers	\$183,703(S/C)
EL Summer Credit Recovery	\$13,064 (S/C)
Online Intervention Teachers Summer/After-school	\$43,764 (Title 1
PLC Math After-school Teachers	\$29,075 (Title I)
RRR ELA After-school Teachers	\$27,213 (S/C)
Adult Ed Tchr	\$7.214(S/C)

ACTUAL

Online Intervention was provided for failed coursework at all school sites using the Edgenuity program, both during the regular school year and in summer. In July 2017, the three year contract was renewed

Various content teams implemented afterschool "Reteach, Retake, Replace" programs, which provided for additional instruction and opportunities to retake assessments and improve grades. RRR instruction was also provided during summer.

ESTIMATED ACTUAL

Object	LCFF S&C	Title I	TOTAL
1000	\$150,650	\$24,545	
2000	\$6,971	\$0	
3000	\$33,150	\$3,952	
5000	\$72,000	\$0	
Total	\$262,771	\$28,497	\$291,268

Expenditures

Action

Actions/

Services

PLANNED

Intervention:

Provide 8th period support courses for struggling students.

- Increase '0' and 8th period offerings.
- Employ an Intervention Teacher on Special Assignment (TOSA) at SHS and CUHS
- Provide late bus transportation

ACTUAL

Four sections at CUHS and four sections at SHS of the after-school Support for Academic Success (SAS) program were offered. Courses were filled to capacity at SHS. Overall, students improved GPAs. TOSAs collected data, made parent contacts, counseled students about attendance and progress, and generated student action plans for improvement.

Late bus transportation was provided for SHS students. Few students at CUHS indicated a need, so no bus services were deemed to be necessary, but a van was used for the few students who needed it.

1.6 FTE Support Teachers	\$132,172 (S/C)
Intervention TOSAs (Two .2 FTE)	\$46,450 (Title 1)
Late Bus Transportation	\$24,000 (Base)

BUDGETED

ESTIMATED ACTUAL

Object	LCFF S&C	Base	Title I	TOTAL
1000	\$75,083	\$0	\$42,575	
2000	\$0	\$18,000	\$0	
3000	\$14,172	\$6,000	\$6,812	
Total	\$89,255	\$24,000	\$49,387	\$162,642

Actions/

Services

PLANNED

Instructional Day:

Maintain the increased length of the teacher work day in order to continue with the advisory/intervention/enrichment period for students.

- Maintain the 2014-15 additional 2% time increase
- Maintain the 2015-16 additional 2% time increase
- Convene a task force of teachers and administrators to evaluate the effectiveness of the advisory and make recommendations as needed.

ACTUAL

Teacher work time was increased by 4% over two years, which allowed for the creation of a 31 minute advisory period and an additional passing period. For the most part, students were grouped by grade level with nearly every teacher responsible for an advisory group.

Qualitative data, based on observations, reveals that a broad spectrum of activities occur during this period, with the majority of time devoted to students studying together or working on homework. Some teachers showed educational CNN broadcasts, and others tailored the time based on identified student needs and interests. The district will continue to evaluate the effectiveness of the advisory program.

BUDGETED

Certificated Salaries/Benefits

\$844,698(S/C)

ESTIMATED ACTUAL

Object	LCFF S&C
1000	\$526,559
3000	\$144,236
Total	\$670,795

Expenditures

Action 8

Actions/

Services

PLANNED

Guidance and Support Services:

Increase accessibility and school-to-home communication; expand the scope of guidance and support services

- Maintain Guidance Support Specialist (GSS) positions
- Ensure that a Student Success Team (SST) meeting is conducted for every identified Foster Youth student.

BUDGETED

GSS Positions (2) Classified Salaries/Benefits

ACTUAL

The two Guidance Support Specialist positions were maintained. The GSSs provided support to counselors, and resource teachers in monitoring at-risk students and supporting LCAP stakeholder activities.

\$96,653 (S/C)

Expenditures

ESTIMATED ACTUAL

Object	LCFF S&C
2000	\$68,712
3000	\$34,951
Total	\$103,663

Actions/

Services

PLANNED

Counseling Services:

Increase accessibility and expand the scope of counseling services

- Provide a full-time counseling position (Counselor on Special Assignment) at SHS/CUHS and half-time at DOHS devoted to intervention, attendance, foster youth, and at-risk/low income students.
- Maintain the reduced student to counselor ratio at CUHS at the same level as SHS by continuation of the additional .5 FTE to the regular counseling staff - Provide .5 FTE Counselor at SHS to coordinate IB/AP and other services.

ACTUAL

Full-time Counselors on Special Assignment (COSAs) at CUHS and SHS and a half-time COSA at DOHS were assigned to duties devoted to the special needs of Foster Youth and at-risk low income students.

Through the additional .5 FTE regular counseling position at CUHS resulted in a ratio of 374 students per counselor. The ratio at SHS is 381 students per counselor.

BUDGETED

3.5 FTE Counselors Salaries/Benefits

\$365,389 (S/C)

Expenditures

PLANNED

Intervention/Support for At-risk 9th Graders:

Provide targeted intervention for freshman who demonstrate early signs of being at risk of failure to earn credits necessary for graduation and potential for dropping out.

- graduation requirements.
- Phoenix Rising provide a specialized program for reclassified 9th graders and other freshman who fail to thrive at the comprehensive high schools.

ESTIMATED ACTUAL

Total	\$327,927
3000	\$68,905
1000	\$259,022
Object	LCFF S&C

Actions/ Services

- Summer Connections - provide specialized summer intervention instruction for students from feeder middle schools who failed to meet 8th grade

ACTUAL

A summer program for at-risk incoming 9th graders continued to be operated as part of the summer program. Evaluation of student progress during the regular year has been monitored and shows that the program is effective for some pupils.

In its third year as an independent school, the Phoenix Rising HS program offered an opportunity for reclassified freshman to make up credits and learn critical study skills. In addition to one full-time PRHS classroom teacher, students were also supported by an instructional aide and content area teachers from DOHS.

BUDGETED

9	Summer Connection Staff Salary/Benefits	\$35,946 (Title I)
9	Summer Connection Materials	\$ 1,000 (Title I)
2	2.4 FTE Phoenix Rising Teachers Salary/Benefits	\$256,884 (S/C)
-	1 FTE Instructional Aide	\$36,482(S/C)
ı	Instructional Materials	\$40,000 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C	Title I	TOTAL
1000	\$242,841	\$21,297	
2000	\$23,019	\$0	
3000	\$61,813	\$3,256	
4000	\$39,250	\$1,000	
5000	\$750	\$0	
Total	\$367,673	\$25,553	\$393,226

Support Services For English Learners:

Provide administrative and student/parent support services

- Maintain Supervisor of Instruction (SOI)and EL Program position
- Maintain EL Program Assistant positions (2)
- Maintain EL Program Testing Clerk positions (2)

BUDGETED

.5 FTE SOI & EL Programs 2.0 FTE EL Program Assistants 2.0 FTE EL Prog Testing Clerks \$79,216 (S/C) \$103,454 (Title III) \$72,569 (S/C)

ACTUAL

Administrative support was provided by the Supervisor of Instruction and EL Programs. Two EL Program Assistant closely monitor student progress and regularly engaged in communication with parents and students. Testing clerks handled language assessments and clerical responsibilities.

ESTIMATED ACTUAL

Object	LCFF S&C	Title III	TOTAL
1000	\$62,300	\$0	
2000	\$49,552	\$82,350	
3000	\$36,523	\$28,591	
Total	\$148,375	\$110,941	\$259,316

Expenditures

Action 12

PLANNED

Actions/ Instructional Program Improvement Support:

Provide teacher support for instructional program improvement initiatives. Maintain Program Improvement Resource Teacher (PIRT) positions at SHS & CUHS

BUDGFTFD

1.0 FTE PIRT Salary/Benefits	\$121,233 (S/C)
1.0 FTE PIRT Salary/Benefits	\$121,233 (Title I)

ACTUAL

SHS continued to employ a full-time PIRT for the entire year. At CUHS the PIRT position was vacant for the first part of the year and filled in second semester. The PIRTs provide vital support in the implementation of the SPSAs and other instructional improvement efforts.

ESTIMATED ACTUAL

Object	LCFF S&C	Title I	TOTAL
1000	\$75,016	\$86,002	
3000	\$18,696	\$21,500	
Total	\$93,712	\$107,502	\$201,214

Expenditures

Services

Action 13

PLANNED

Actions/ Services

Data Driven Instruction and Decision-making:

Provide schools with support and assistance in maintaining student data systems, analyzing data, and generating reports.

- Maintain Data Analyst position.

ACTUAL

The Data Analyst provided critical support to schools in generating necessary reports, assisting with queries, coordinating CALPADs submissions, overseeing CRDC, and responding to requests for a wide variety of information related to programs and initiatives.

	BUDGETED		ESTIMA'	TED ACTUAL
	Data Analyst Salary/Benefits	\$82,564 (S/C)	Object	LCFF S&C
Expenditures			2000	\$68,640
			3000	\$22,251
			Total	\$90.891

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for Goal 1 were largely implemented as planned. While there were no actions/services that did not occur at all, some were offered on a limited basis as a result of challenges related to staffing changes/assignments, the inability to find sufficient qualified applicants, and delayed hiring timelines.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Overall, this Goal's actions/services were found to be effective. The Annual Measurable Objectives (AMOs) of student achievement were met by "All" students for every metric. However, English learners did not meet the CAASPP or Reclassification targets. Significant modifications to the program for English Learners have been developed and implemented, and are anticipated to address these areas of need and positively impact EL student achievement data in the future.

As indicated above, staffing issues adversely impacted the schools' ability to offer all of the planned tutoring opportunities.

Material differences in estimated actuals and budgeted expenditures are due to the following:

Action 2 - Assessments: Fewer teachers participated in CAT meetings than expected. The Social Studies CAT met only once, and the Science CAT did not convene.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Actions 3 & 4 - Tutoring: Fewer classified and certificated tutors were hired than planned. At one site, no teachers submitted applications, and district-wide the number of qualified applicants was not sufficient to fill all positions. Actions 5 & 6 - Intervention: Certificated staff costs were lower than budgeted as a result of fewer hours needed, and lower salary levels of the teachers assigned to the courses. The Edgenuity contract amount was less as a result of the Adult Education program covering a portion of the costs. (not reflected in the estimated actuals)

Action 7 - Instructional Day: After more critical analysis, it was determined that the budgeted amount was overstated. This was due to the 4% increases already included in other LCFF S&C salaries in LCAP.

Action 12 - Instructional Improvement Support: One PIRT Position was vacant for first semester.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Analysis:

- Math achievement on CAASPP and other assessments continues to be low, and course failure rates in Algebra and Geometry are high relative to most other content areas.

Change:

- Two FTE math support/intervention positions were added. (Actions 1.1 & 1.6. Pg. 43 & 48)

Goal	2
------	---

Effectively use instructional strategies and resources, including technology, to improve student learning and achievement

State and/or Local Priorities Addressed by this goal:

STATE $\boxtimes 1 \boxtimes 2$	□ 3	⊠ 4	□ 5	□ 6	□ 7	⊠ 8				
COE 9 10					L	OCAL #	3 Effective	Strategies	& Resou	urces

ANNUAL MEASURABLE OUTCOMES (AMO)

EXPECTED ACTUAL

- Evidence of use of effective strategies will be increased by 10% (baseline to be established from initial data from the updated observation tool)
- Availability of new or updated technology devices (computers/laptops/ tablets) for student use will be increased by 20% (from 1718 to 2062 computers/tablets)
- CAASPP Math The percentage of ALL Students achieving at/above Level 3 students will be increased by 3% (from 20% to 23%)
- CAASPP ELA The percentage of ALL Students achieving at/above Level 3 students will be increased by 1% (from 60 % to 61%)

- Effective Strategies AMO Not Measured using Observation Protocol.
- Technology Device AMO Met
 - Number of Computers/Devices increased by 42.8% (from 1718 to 2452)
- CAASPP Math AMO Met
 - -Increased by 8%. (28% earned scores ≥ Level 3)
- CAASPP ELA AMO Met
 - -Increased by 2%. (62% earned scores ≥ Level 3)

ACTIONS / SERVICES

Action 1

Actions/

Services

PLANNED

Technology:

Increase student access to classroom technology

- Expand and implement classroom sets of devices (Computers on Wheels or *COWs*) in selected core academic and elective courses
- Update computer lab at DOHS

Technology Supplies & Equipment

- Teacher and classroom technology for instructional purposes
- Software and Applications to support and improve student learning (STAR Reading)
- Technology supplies and equipment to support classroom instruction (printers, cartridges, projector bulbs, etc.)

ACTUAL

- District-wide a total of 17 Chrome Carts (COWs) were purchased.
- The computer lab at DOHS was updated with 35 new computers.
- A number of desktop computers for teachers were replaced.
- A variety of instructional software programs were acquired.
- Needed classroom technology supplies such as printer cartridges, ink, LCD bulbs, keyboards, mice, etc. were purchased.

BUDGETED

Manage BAC

Student Devices (11 COWs)	\$77,000 (Tech
funds)	
	\$44,000(S/C)
Computers (DOHS Lab)	\$40,000(S/C)
Teacher/Classroom Technology	\$41,200(S/C)
STAR Reading	\$12,000 (S/C)

\$600 (S/C)

\$50,050(S/C)

ESTIMATED ACTUAL

Object	LCFF S&C	MS - Tech	TOTAL
4000	\$143,437	\$62,000	
5000	\$4,687	\$6,159	
Total	\$148,124	\$68,159	\$216,283

PLANNED

Professional Development:

Provide PD for teachers and administrators on research-based effective instructional strategies.

- Learning Walks

\$2,000 (S/C)

Workshops & Training:

Actions/ Services

Instructional Technology

- ELA/ELD Training - Lesson Study Cycles

- Math Instructional Strategies - ERWC

-Professional Learning Communities - AVID (WICOR)

 Inquiry/Project-based learning - Turnitin

ACTUAL

Teachers and Administrators participated in a wide variety of workshops and in-services related to the identified areas of focus. This included training provided by district staff, Imperial County Office of Education personnel, and various profession development and curriculum experts.

Three additional teachers completed ERWC training and were certified; 23 staff participated in local AVID workshop and the Summer Institute; 13 attended Mathematics conferences; 18 attended the ELL Institute; 26 teachers were involved in Learning Walks; and all participated in some form of technology professional development one or more occasions.

BUDGETED

PD Materials

Substitutes Salary/Benefits \$16,040 (Title I/II) Contracts for PD Support \$12,500 (S/C) Lesson Study Substitutes Salary/Benefits \$11,165(Title II) **AVID Summer Institute** \$16,040(Title II) Teachers Hrly Salary/Benefits \$5,879 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C	Title I	Title II	CRBG	TOTAL
1000	\$1,920	\$3,750	\$6,375	\$0	
3000	\$315	\$600	\$1,020	\$0	
4000	\$1,509	\$0	\$0	\$0	
5000	\$9,288	\$5,717	\$6,477	\$8,515	
Total	\$13,032	\$10,067	\$13,872	\$8,515	\$45,486

Expenditures

Action 3

PLANNED

Actions/ Services

Internet Connectivity:

- Continue to investigate options for provision of internet connectivity for identified low income homes

ACTUAL

The Imperial County Office of Education is spearheading an initiative to provide access to students from low income homes. Implementation is planned for 2017-18.

BUDGETED Expenditures

TBD

ESTIMATED ACTUAL

No Expenditures.

PLANNED

Actions/ Services

Instructional Coaching:

Provide ongoing school site professional development, peer coaching, and curriculum development support.

- Certificated instructional program coaches (3)

BUDGETED

3 FTE Instructional Coaches Salary/Benefits

\$110,869(S/C) \$121,233(Title I/II) \$113,926 (Educ Effct)

ACTUAL

The district maintained one coach whose focus is on English Language Arts and literacy across all curricular areas. A second coach whose focus is technology was hired in the fall. A third coach whose focus is mathematics and science started in her position during second semester. All provide support in research-based effective instructional practices.

ESTIMATED ACTUAL

Object	LCFF S&C	Ed.Eff.	Title I	Title II	TOTAL
1000	\$77,705	\$60,794	\$57,570	\$30,999	
3000	\$20,050	\$18,528	\$15,919	\$8,572	
Total	\$97,755	\$79,322	\$73,489	\$39,571	\$290,137

Expenditures

Action 5

PLANNED

Differentiated Instruction for English Learners:

Provide specially designed academic instruction (SDAIE) in English and bilingual instruction in designated classes.

- Stipends for EL Program Teachers (SEI, Bilingual classes)
- Instructional materials, software, and applications (such as Splashtop, Rosetta Stone, Newsela, Edge, Read 180, ELLevation)
- Professional development:
- * Instructional routines to benefit ELs for content area SEI teachers
- * Differentiation strategies for L4/5 students placed in regular classes
- Summer Bridge for L3 students

ACTUAL

- Stipends were paid to teachers who teach SEI and Bilingual courses based on the number of sections that were taught.
- -The Superintendent, Assistant Superintendent of Educational Services and the Supervisor of Instruction-EL walked EL classrooms to assess the needs of teachers for professional development in addition to the Supervisor of Instruction meeting with content area and ELD teachers to develop PD plans.
- Instructional materials expenditures included support for the READ 180 program, a new system for tracking EL data (ELLevation), and the LAS Links Online in Spanish.
- Teachers participated in the following workshops and conferences:
 - -Enhancing Discussions in the EL Classroom
 - -6th Annual ICOE ELL Institute

Actions/ Services

	BUDGETED Stipends for SEI/Bilingual Teacher Stipends (S/C)	\$57,160
Expenditures	Instructional Materials (S/C)	\$45,000
Exponditures	Substitutes (for teachers participating in PD) Summer Bridge Tchr Salaries	\$7,582(S/C) \$5,134 (S/C)
Action 6		

STIMATE	D ACTUAL
Object	LCFF S&C
1000	\$37,484
3000	\$5,899
4000	\$24,639
5000	\$19,831
Total	\$87,853



Actions/ Services

PLANNED ACTUAL **Library Resources and Services:** Certificated librarians at SHS and CUHS oversaw library operations and Maintain certificated school librarian positions maintenance of the collections at both schools. **ESTIMATED ACTUAL** 1.0 FTE Librarians Salary/Benefits \$230,661 (S/C) Object LCFF S&C 1000 \$180,429 3000 \$49,195

Total \$229,624

ANALYSIS

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal. Goal 2 was generally implemented as planned with some very minor exceptions related to lower/higher costs of some budgeted expenditures and to changes in staffing. When one of the two English/Literacy Instructional Coaches accepted a position with another agency, there was a delay in filling the position due to her replacement being an in-house candidate whose position also needed to be filled prior to being released. Ultimately, this shift was very positive as the new individual is a Math teacher, which has broadened the scope of expertise and support for teachers.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

All of the AMOs were met or exceeded for this Goal. The hiring in early fall of a third Instructional Coach whose focus is specifically on technology greatly enhanced the district's capacity to provide continuous professional development in this area. Classroom observations reveal a significant increase in the amount and effectiveness of use of the technology in instruction. As a result, notably greater demand for devices has emerged - for Chromebooks in particular. Teachers are positively, but loudly, voicing this need.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Material differences in estimated actuals and budgeted expenditures are due to the following:

Action 1 - Technology: While more computers and devices were purchased than planned, steady decreases in the cost of technology resulted in significant savings over what was budgeted.

Action 2 – Professional Development: Costs for substitutes amounted to less than what was anticipated. Registration costs were inadvertently not included in the LCAP budget for this action, but are reflected in the actuals.

Action 4 – Instructional Coaching: As indicated above, one position was vacant for a portion of the year.

Action 5 – Differentiated Instruction: Stipends for SEI/Bilingual teachers were less than what was projected.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Analysis:

Expansion of technology resources continues to be an identified need.

The size of the library collection at CUHS is significantly lower than SHS.

Change:

- An increase in the number of student devices planned to be purchased. (Action 2.1 Pg. 59)
- Additional books for the CUHS library will be acquired. (Action 2.4. Pg. 64)

Goal 3

Implement the Common Core State Standards (CCSS) across all content areas

State and/or Local Priorities Addressed by this goal:

STATE ⊠1 ⊠2	□3 ⊠4 □5 □6 ⊠7 □8	
COE 9 10	LOCAL #2 Implement CCSS_	

ANNUAL MEASURABLE OUTCOMES (AMO)

EXPECTED ACTUAL

- Evidence of deeper more effective implementation of standards will be increased by 10% (baseline on revised observation protocol to be established)
- CAASPP Math The percentage of ALL Students and the EL & LI subgroups achieving at/above Level 3 will be increased:
 - ALL Students By 3% (from 20% to 23%) EL By 5% (from 1% to 6%) LI: By 4% (from 16% to 20%)
- CAASPP ELA The percentage of ALL Students and the EL & LI subgroups achieving at/above Level 3 will be increased:
 - ALL Students By 1% (from 60 % to 61%) EL By 2% (from 17 % to 19% *note: data corrected*) LI: By 2% (from 55% to 57%)

- Effective Strategies AMO Not Measured using Observation Protocol

 Implementation of Standards measured with Dashboard Local
 Indicator Self-Reflection Tool. (See Baseline in Goal 3 Actions/ Services)
- CAASPP Math AMO Met: ALL & LI. AMO Not Met: EL
 - -ALL Students Increased by 8%. (28% earned scores ≥ Level 3)
 - -EL Students Increased by 3%. (4% earned scores ≥ Level 3)
 - -LI Students Increased by 6%. (22% earned scores ≥ Level 3)
- CAASPP ELA AMO Met: ALL. AMO Not Met: EL & LI
 - -ALL Students Increased by 2%. (62% earned scores ≥ Level 3)
 - -EL Students Decreased by 2% (15% earned scores ≥ Level 3)
 - -LI Students Increased by 1%. (56% earned scores ≥ Level 3)

ACTIONS / SERVICES

Action

PLANNED

Professional Development:

Provide targeted high quality PD for teachers to develop effective instructional practices

- Close Reading/Text Complexity
- Common Core Writing
- Depth of Knowledge
- Next Generation Science Standards (And Argumentation)
- CCSS Literacy Training for Social Studies and Science teachers

ACTUAL

Teachers were provided numerous opportunities to increase or improve instructional practices through attendance at workshops and trainings. More than 100 staff attended conferences that focused on CCSS, NGSS, CAASPP, and Social Studies Frameworks. English and Math teachers participated in training related to newly adopted instructional materials. All teachers participated in in-services emphasizing effective standards- based instructional practices provided by instructional coaches.

Actions/ Services

- Training on new adopted CCSS aligned instructional materi. Math (included with Pearson and McGraw-Hill agreements)	als in ELA and		
BUDGETED Substitutes Salary/Benefits	\$ 8,457 (S/C)	Object	LCFF S&C
Teachers – Hourly Salary/Benefits	\$12,039 (S/C)	1000	\$5,375
		3000	\$860
		5000	\$6,300
		Total	\$12,535

Actions/

Services

Expenditures

PLANNED

Curriculum Development:

Provide time for teachers to continue work on updating course outlines to incorporate CCSS

- Evaluate and refine CCSS aligned curricula.
- Provide compensated time during summer for teacher teams to work on curriculum guides, assessments and instructional units (up to 30 hours for 5-10 content teams of 2-5 teachers each)

ACTUAL

During July and August of 2016, 16 content area teams of teachers worked together to more closely align their curricula with CCSS/NGSS. Teams focused on revising or creating (in the case of Mathematics and English whose teams had newly adopted curricula) curriculum guides, course outlines, common assessments, and units or lessons of study.

BUDGETED

Teachers - Hourly Salary/Benefits \$37,796 S/C)

ESTIMATED ACTUAL

Object	LCFF S&C
1000	\$31,281
3000	\$5,083
Total	\$36,364

Expenditures

Action

PLANNED

EL Program Curriculum Development and Refinement:

Align curriculum to new ELD standards, develop support class curriculum and evaluate new materials for purchase as needed.

- Actions/ Services
- EL materials: Purchase and implement supplemental and core materials to support ELD, SEI, and content-area bilingual courses.
- Provide compensated time during summer and/or weekends for EL program teacher teams to work on curriculum guides, assessments and instructional units

ACTUAL

ELD teachers met during the year on Collaborative Wednesdays and two pull-out days to review the ELD standards, and to work on aligning curriculum and assessments to the standards. This work is ongoing as the shift to meaning making and more collaborative and productive activities progresses. English teachers met during the first quarter of the year to discuss the new ALAS support class and strategies for working within Pearson My Perspectives materials while supporting L3 EL students. ALAS and SAIL (new English support classes) teachers had the opportunity to work for 15 additional hours of compensated time in June 2017 to develop scaffolds and supports for My Perspectives for ELs in their classes.

Content area SEI teachers (math, social science and science) had the opportunity to work for 15 additional hours of compensated time in June 2017 to develop scaffolds and supports to help ELs in their classes. Two hours of that time were dedicated to professional development on effective strategies for EL students in the content areas. The balance of the time was dedicated to the inclusion of those strategies in the existing curriculum. Supplementary instructional materials and supplies were purchased for ELD and EL support classrooms

BUDGETED

Instructional Materials
Teachers – Hourly Salary/Benefits

\$7,500 (Lottery & Title III) \$20,639 (S/C) **ESTIMATED ACTUAL**

Object	LCFF S&C		
1000	\$8,669		
3000	\$1,403		
Total	\$10,072		

Expenditures

ANALYSIS

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

All actions/services for this Goal were generally implemented as planned.

The outcomes of professional development and curriculum planning efforts have been relatively effective. Observations in classrooms show evidence of ongoing improvements in instructional practices based on CCSS.

Material differences in estimated actuals and budgeted expenditures are due to the following:

Action 3 – EL Program Curriculum Development: Fewer hours of teacher planning time were needed that originally anticipated. Instructional materials purchase were accounted for in Goal 5.

Analysis:

After two years of intensive curricular planning during summer and non-instructional hours, the amount of time needed for this purpose is decreased.

Change:

The amount budgeted for Curriculum Development was reduced by approximately \$20,000. (Actions 3.2 & 3.3. Pg. 69 & 70)

Goal 4

Improve communication among all stakeholders

State and/or Local Priorities Addressed by this goal:

STATE 1 2	⊠ 3	□ 4 □	5 🖂 6	□ 7	□ 8	
COE [9 [10						LOCAL #4 Communication

ANNUAL MEASURABLE OUTCOMES (AMO)

EXPECTED ACTUAL

- Website pages will be regularly updated and current
- At least two articulation meetings with each feeder school and IVC will be held
- Parent satisfaction with school-to-home communication as measured by parent surveys will be increased.
- Website: AMO Met
 - School and district staff update websites on a regular basis to ensure that content is current.
- Articulation Meetings: AMO Met
 - A minimum of two meetings per feeder school took place. Seven articulation meetings with IVC took place in planning for Dual Enrollment.
- Parent Satisfaction: AMO Not Clearly Measured
 - School sites conducted unique surveys, which did not specifically measure parent satisfaction with school-to-home communication.

ACTIONS / SERVICES

Action 1

PLANNED

Communication:

Develop and implement a variety of strategies for improved communication among/between teachers, parents, students, staff, community and administrators.

- Evaluate, refine, and continue campaign to promote open communication among stakeholders.
- Provide a variety of planned/advertised opportunities for stakeholders to engage in two-way communication with principals and/or site/district administration. (to include, but not limited to, discussion forums, chat sessions, topical information meetings, etc.)
- Conduct annual stakeholder meetings for input about LCAP.

ACTUAL

- All three schools continue to evaluate the effectiveness of communication processes at the sites. Despite monthly faculty and department meetings, as well as multiple daily e-mails, some staff still report concerns about communication. Strategies for improving communication will continue to be discussed and implemented.
- A variety of parent, student and teacher meetings were held to gather input regarding LCAP goals, actions, and services (as detailed in the Stakeholder section of this plan).
- The district contracted with Catapult K12 to develop new websites for school sites and the district, which were completed in 2015-16. The system is user friendly, and the schools and district are striving to update the sites on a continuous basis in an effort to keep them current. Some pages, however,

Actions/ Services

- Regularly update district and school websites.
- Maintain Blackboard Connect phone/e-mail notification system. Rectify Aeries issue in order to support texting capability.

contain outdated information that needs to be deleted or edited.

- The Blackboard Connect notification system is used on an almost daily basis. However, problems with some features and setup diminished the program's effectiveness. Issue related to the utilization of the texting feature were not resolved. Based on input from staff, a transition to a new notification system, Aeries Loop Communication, was recommended.

BUDGETED

Website Hosting & Updates Catapult K12	\$4,963 (S/C)
Blackboard Connect	\$9,678 (S/C)
Stakeholder's Meetings Materials/Supplies	\$3,300 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C	
2000	\$59	
3000	\$14	
4000	\$847	
5000	\$7,867	
Total	\$8,787	

Expenditures

Actions/ Services

PLANNED

Parent and Community Engagement:

- Hold a second semester schoolwide parent/student event (or Parent/ Teacher/Student Conference event).

BUDGETED

Hrly Teacher Salary Benefits \$7,207 (S/C) **Parent Night Materials** \$650 (S/C)

ACTUAL

ACTUAL

A second semester parent night (showcase) took place at Central and Desert Oasis. No event was planned for SHS.

Schools developed a plan (incorporated in each site's SPSA) for involving

parents in a variety of stakeholder meetings. Meetings were designed to

include the sharing of data and programmatic information and provided opportunities for parents to give input both verbally and via survey.

ESTIMATED ACTUAL

Object	LCFF S&C
1000	\$1,080
3000	\$173
Total	\$1,253

Expenditures

Action

Actions/ Services

PLANNED

Parent Involvement:

- Develop a parent involvement plan which includes strategies to seek parent input in making decisions for the school district or school site for all students including unduplicated students and students with exceptional needs

BUDGETED

Parent Meeting supplies

\$7,637 (Title 1)

OTHW/ CIED	7101071
Object	Title I
2000	\$456
3000	\$108
4000	\$2,515
Total	\$3,079

ESTIMATED ACTUAL

Action	4
--------	---

PLANNED

Promote Positive Communication With and Between Students:

Actions/ Services

- Conduct student leadership workshops
- Promote Student achievements (through on-campus displays)

BUDGETED

Expenditures

Trainer & Supplies
Poster maker/printer & Supplies

\$2,000 (Title 1) \$21,000 (Title 1)

ACTUAL

Approximately 60 students participated in 15 hours of training to become Link Crew Leaders. As positive role models, Link Leaders help guide freshmen to discover what it takes to be successful during the transition to high school. Posters celebrating student achievements were displayed around campus during various times of the year.

ESTIMATED ACTUAL

Object	Title 1
4000	\$11,222

Action

PLANNED

Articulation:

Continue articulation of services with middle schools & postsecondary

- Conduct meetings with representatives from feeder districts including administrators, counselors and teacher
- Actions/ Services
- Participate in meetings with IVC. Continue to explore opportunities for articulated credit and dual enrollment.

ACTUAL

- Assistant Principals and the Supervisor of Instruction held meetings with ECESD to discuss math placement, summer school, curriculum changes, and course offerings. All feeder districts were contacted via email and visited by both site and district administrators, which allowed for similar articulation topics to be discussed. Numerous other discussions and meetings occurred between various staff regarding specific programs, such as AVID, Health Sciences, IB/AP, CTE Programs, course options, etc.
- The Superintendent and Assistant Superintendent worked closely with IVC Administration throughout the year in planning for implementation of Dual Enrollment coursework to be offered under AB288 legislation. The IVC Vice President presented for the CUHSD Board of Trustees in March and May, and the CCAP Agreement was approved in June.

Expenditures

BUDGFTFD

No Additional Costs

ESTIMATED ACTUAL

No Additional Costs.

ANALYSIS

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for this goal were generally implemented as planned with a few minor exceptions. Continued challenges with the texting feature of Blackboard Connect were never resolved, so the feature was not used. Student Leadership workshops were not offered as envisioned, however, the Link Crew program did provide training for Link Leaders and a number of Career Technical Student Organizations included an array of leadership building activities.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

While efforts continue to be made to provide a variety of options for discussion and input from stakeholder groups, communication continues to be an area of focus. CUHS held a second semester parent/student event that was well attended, but the number of teachers opting to participate was lower than expected. One significant area of success was in regards to articulation with IVC. Multiple meetings were held between IVC and CUHSD administration, and the IVC VP for Student Services provided presentations to the CUHSD Board and to counselors. An exciting outcome of this articulation is an approved agreement, which provides for five Dual Enrollment courses per semester to be offered on the CUHS, SHS, and DOHS campuses.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Material differences in estimated actuals and budgeted expenditures are due to the following:

Action 1 - Communication: A portion of the Blackboard Connect contract was paid in the prior year, which resulted in costs for services being lower than the projected amount.

Action 2 – Parent and Community Engagement: Hourly salaries and benefits were significantly less than planned due to fewer teachers participating in the second semester parent/student event.

Action 4 – Promote Positive Communication: Supply costs for the Poster Maker were lower than anticipated.

Analysis:

- Issues related to the functionality of Blackboard Connect System continued to be problematic.
- Parent and student surveys were administered and generally reflected satisfaction with school services. Some parents expressed interest in parent meetings and workshops regarding College/Career readiness.

Change:

- A new school-to-home communication system, Aeries Loop, will be implemented in the fall. (Action 4.1. Pg. 73)
- Workshops and meetings regarding A-G requirements and College/Career research will be offered. (Action 4.2. Pg. 74)

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Goal 5

Increase instructional program options, student engagement, and school connectedness through expanded access to rigorous and high interest course offerings; strategic supports for struggling and at-risk students; specialized curricula tailored to support EL students' acquisition of English; and targeted actions, interventions, and incentives designed to improve student attendance.

State and/or Local Priorities Addressed by this goal:

STATE 1 2	3 🛛 4	⊠ 5	□ 6	⊠ 7	□ 8			
COE 9 10								
LOCAL								

ANNUAL MEASURABLE OUTCOMES (AMO)

EXPECTED

- IB program implemented at SHS 7 IB courses will be offered at grade 11, and 7 IB courses will be offered at grade 12
- New course offerings will be increased by eight (not including IB)
- The Attendance rate will be increased by .2% (from 95.06% To 95.26%)
- The Chronic Absenteeism rate will be decreased by .2% (from 13.1% To 12.9%)
- The percentage of graduating seniors meeting all UC course completion requirements will be increased by 1% (from 27.6% to 28.6%)
- The cohort dropout rate will be decreased from 4.6% to 4.5%

ACTUAL

- IB Program: AMO Met
 - 7 sections of IB offered at both grades 11 & 12
- New Course Offerings: AMO Met
 - 8 new courses added
- Attendance Rates: AMO Met
 - The attendance rate for 2016-17 was 95.33%
- Chronic Absenteeism: AMO Met
 - The 2016-17 chronic absenteeism rate was 10.8%
- UC Course Completion: AMO Met
 - 28.7% of graduating seniors completed UC required courses
- Dropout Rate: AMO Not Met
- The 2015-16 Dropout rate was 4.7%. This .1% increase is not considered significant.

ACTIONS / SERVICES

Action 1

Actions/

Services

PLANNED

Course Access (New/Expanded Options):

Expand elective and academic course offerings to meet the needs of all students. Courses to be added in 2016-17 include:

- Computer Networking (CUHS)
- PE 3/ Lifeguarding (CUHS)
- First Responder (SHS)
- Community Health Worker (SHS)
- Ag Plant & Soil Science (SHS)
- Animal Science (SHS)
- Ag Business (SHS)
- Visual Arts (5 additional sections split between SHS/CUHS)
- MESA STEM (CUHS)
- Online CTE Coursework: Odyseeware (DOHS)

Courses added in 2015-16 to be continued:

- Chemistry Honors (SHS)
- Foundations of Science Honors
- Ag Integrated Science (See goal 1)
- College Math Skills (SHS/CUHS)
- Algebra 1 w/ Computing & Robotics (CUHS)
- IVROP Career Readiness (all sites)
- Additional SAS Course sections (SHS) & new SAS sections (CUHS)

Evaluate sufficiency of program offerings; determine needs for 2017-18

BUDGETED

Career Readiness Teacher (IVROP Contract for Services)	\$56,924(S/C)
1 FTE Fine Arts Teacher Salary/Benefits	\$85,896 (S/C)
New Courses Teacher Salary/Benefits	\$254,007 (S/C)
Instructional Materials	\$12,051 (S/C)
Odvseeware Coursework	\$14.500 (CTEIG)

ACTUAL

All new courses as listed were offered with the exception of new Visual Arts sections. No suitable candidate for the additional Arts position was identified. The existing Ceramics instructor at Central provided one new section of Art 1a as a 6th period assignment.

Programmatic needs were evaluated. Teachers, administrators, parents and students were involved in discussions about additional electives and new and/or modified courses to be offered in 2017-18.

ESTIMATED ACTUAL

Object	LCFF S&C	CTEIG	TOTAL
1000	\$290,881	\$0	
3000	\$77,830	\$0	
4000	\$13,875	\$0	
5000	\$57,358	\$14,500	
Total	\$439,944	\$14,500	\$454,444

Actions/

Services

PLANNED

Rigorous Curricular Offerings:

Expand opportunities for students to participate in AP and/or IB courses

- Second year of IB Program implementation at SHS. Program expanded from grade 11 to grades 11 & 12.
- Add seven 12th grade IB courses. Maintain seven 11th grade IB courses.
- Offer summer AP Psychology course
- Implement Equal Opportunity Schools (EOS) recommendations at CUHS

ACTUAL

- There were 32 sections of AP offered at CUHS with a total enrollment of 793 students. There were 31 AP sections offered at SHS with a total enrollment of 727. There were also 14 sections of IB offered at SHS with a total enrollment of 158 students.
- An AP Psychology class was offered in 2016.
- EOS assessment yielded no new recommendations. CUHS continued to successfully serve underrepresented student in their Advanced Placement program.

BUDGETED

IB Teachers Salary/Benefits \$266,124 (S/C)
IB CAS & Essay Hourly \$5,599 (S/C)
IB Instructional Materials \$25,000 (Lottery)
AP Summer Teacher Salary/Benefits \$5,135 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C	Lottery	TOTAL
1000	\$220,884	\$0	
3000	\$54,831	\$0	
4000	\$0	\$11,069	
Total	\$275,715	\$11,069	\$286,784

Expenditures

Action 3

Actions/ Services

AP/IB Testing Fees:

Pay uncovered AP testing fees for low income students.

ACTUAL

The difference between the fees paid and owed for Low Income students was covered with LCFF S & C funds.

BUDGETED

AP/IB Testing Fees

\$21,250 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C
4000	\$21,250
Total	\$21,250

Expenditures

ction 4

Actions/ Services

PLANNED

Course Access (Base Program):

Continue to offer all required courses necessary for graduation, college preparedness, and career readiness

ACTUAL

All courses required for graduation, college preparedness, and career readiness were offered during the 2015-16 school year.

BUDGETED

Certificated Staff Salary/Benefits

\$12,200,000 (LCFF Base)

Expenditures

(Does not include teacher salaries identified in other plan actions)

ESTIMATED ACTUAL

Total	\$16,099,080
3000	\$3,461,664
1000	\$12,637,416
Object	LCFF Base

Actions/

Services

PLANNED

Program of Study for Students with Exceptional Needs:

Provide specialized coursework and supports for students with special needs

- Offer designated RSP and SDC classes
- Provide TIPs classes to support students who are mainstreamed
- Coordinate services with ICOE to ensure provision of specialized instruction for hearing impaired, visually impaired, and severely disabled students
- Provide needed related services such as speech therapy and counseling
- In cooperation with Imperial County Behavioral Health, provide the Adolescent Habilitative Learning Program (AHLP) for students with emotional/behavioral disturbances
- Provide special education bus transportation

ACTUAL

All identified Special Education students participated in the program of study outlined in their IEPs. Overall, the following services were offered:

- Content area RSP and SDC courses (42 Sections)
- TIPS courses (21 Sections)
- Speech therapy
- AHLP (3 Content Sections)
- Specialized Transportation

BUDGETED

Teacher Salary/Benefits \$1,750,000 (SpEd) Program Administration & Psychologists Salary/Benefits Instructional Aides/Bus Drivers Classified Salary/Benefits

\$430,612 (SpEd) \$708,500 (SpEd)

ESTIMATED ACTUAL

Object	SpEd	IDEA	TOTAL
1000	\$1,338,500	\$223,960	
2000	\$0	\$466,662	
3000	\$340,129	\$221,353	
4000	\$21,740	\$6,589	
5000	\$3,460	\$2,101	
Total	\$1,703,829	\$920,665	\$2,624,494

Expenditures

Action

PLANNED

Program of Study for English Learners:

Provide a program of study for EL students designed to address the unique needs of each language proficiency level

- Offer designated ELD, SEI, primary language, and support classes.
- Provide an updated English support program for L-3 students
- Provide intensive intervention for students reading significantly below grade level (Read 180)

ACTUAL

- -District-wide English Learners at all proficiency levels are provided with English language support with 53 class sections devoted to their success in core academic areas (5 ELD-2 period blocks, 2 T ELD, 5 SEI ELA, 6 SEI Math, 2 Bilingual Math, 5 SEI Science, 2 Bilingual Science, 6 SEI Social Science, 2 Bilingual Social Science, 17 sections of English support classes, 1 AVID for English Learners and 17 EL Advisory classes).
- -ELD students are also scheduled into Native 1 and 2 Spanish classes.
- -Summer courses for ELs were offered in 2016 as a language "bridge" for L3s

Actions/ Services

and as Online Intervention for retrieval of course credits, for GPA recovery
and for acceleration purposes for ELs who wish to be a-g ready.

BUDGETED

13 FTE Teachers Salary/Benefits \$1,404,273 (S/C)
.6 FTE Intensive Intervention Teacher Salary/Benefits \$41,676 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C
1000	\$1,002,525
3000	\$255,247
Total	\$1,257,772

Expenditures

Action 7

Actions/

Services

PLANNED

AVID:

Offer the AVID Program to prepare students for success in high school, college, and a career, especially students traditionally underrepresented in higher education.

- 8 sections at CUHS; 12 sections at SHS

English Learner AVID:

- Implement an EL AVID program for EL level 1-2 students at SHS
- AVID Professional Development (See Goal 2)

BUDGETED

4.0 FTE Teachers Salary/Benefits	\$424,298 (S/C)
Tutors Salary/Benefits	\$52,382 (Title I)
.2 EL Teachers Salary/Benefits	\$22,328 (S/C)

ACTUAL

- There were 8 sections of AVID offered at CUHS and 13 (including EL AVID) offered at SHS.
- 12 staff participated in the AVID Summer Institute, 9 participated in the local AVID K-12 Professional Learning workshop, and 6 in the spring AVID workshop.

ESTIMATED ACTUAL

LCFF S&C	Title 1	TOTAL
\$397,324	\$48,950	
\$0	\$41,899	
\$83,040	\$15,638	
\$480,364	\$106,487	\$586,851
	\$397,324 \$0 \$83,040	\$397,324 \$48,950 \$0 \$41,899 \$83,040 \$15,638

Expenditures

Action 8

Actions/

Services

PLANNED

College & Career Readiness:

Implement the *Get Focused, Stay Focused* program in order to develop college and career readiness skills beginning in 9th grade.

- Expand program to grade 10
- Instructional Materials for grades 9-10
- Curriculum development
- Professional development

ACTUAL

- The Get Focused, Stay Focused (Career Choices) curriculum was embedded in the Introduction to Computers and Health courses for all freshmen.
 Feedback from teachers, however, indicated that it was challenging to deliver the curriculum with fidelity using this model.
- Components of the Grade 10 modules were delivered in some sophomore advisory classes.
- Health & Intro to Computers teachers participated in collaborative planning.
- The Superintendent, Assistant Superintendent, Principals, and Supervisor of

Instruction attended the annual GFSF conference, and 3 staff participated in *Stay Focused* training.

BUDGETED

Materials & Plan Activation \$27,487 (S/C)
Professional Development Substitute Salary/Benefits \$5,832 (S/C)
Teacher Curriculum Planning Hourly Salary/Benefits \$4,480 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C	CRBG	TOTAL
4000	\$20,416	\$0	
5000	\$0	\$4,375	
Total	\$20,416	\$4,375	\$24,791

Expenditures



Actions/

Services

PLANNED

Promote Attendance and Monitor Absences:

- Maintain Community Liaison positions to monitor student absences, make parent contacts, conduct home visits of habitual truants, track and report attendance data and work cooperatively with administration, attendance clerks, and Counselors on Special Assignment.
- Maintain Tardy Calculator
- Conduct an Attendance Campaign
- Provide Student Incentives for Good/Improved Attendance

BUDGETED

2.0 FTE Community Liaisons Salary/Benefits	\$94,590 (S/C)
Tardy Calculator	\$8,600 (S/C)
Attendance Campaign	\$28,000 (S/C)
Student Incentives	\$12,000 (S/C)

ACTUAL

- Two Community Liaisons continue to be employed.
- The Tardy calculator program was utilized at CUHS and SHS.
- The District Attendance Improvement Team (DAIT) met on a monthly basis. The team continued with its attendance campaign that included posters, radio ads, a billboard, and student incentives. A measurable improvement in attendance rates were achieved.

ESTIMATED ACTUAL

Object	LCFF S&C
2000	\$70,385
3000	\$31,638
4000	\$10,178
5000	\$30,352
Total	\$142,553

Expenditures

PLANNED

Actions/ Services

Expand Transportation Routes to High Needs Areas:

Increase bus services in order to improve attendance by students residing in designated district areas of attendance currently not served

- Purchase an additional bus

Increase the number of bus drivers to accommodate added routes

ACTUAL

- An additional bus was purchased
- One new bus driving position was filled in the spring. Two positions were rolled into the plan for next year.

BUDGETED

Bus Purchase 3 Bus Drivers Salary/Benefits \$200,000 (S/C) \$114,483 (S/C)

ESTIMATED ACTUAL

Object	LCFF S&C
2000	\$1,591
3000	\$1,140
6000	\$190,671
Total	\$193,402

Expenditures

Action 11

Coordination of Foster Youth Services:

- Collaborate with other service agencies to ensure appropriate unduplicated services for FY students

District personnel coordinated with Social Services, Mental Health, CASA, and other Foster Youth service providers through regular communication and meetings among At-Risk Counselors, Psychologist/Homeless Liaison, and Agency representatives.

BUDGETED

No anticipated costs

ESTIMATED ACTUAL

No Additional Costs.

Expenditures

Actions/

Services

PLANNED

Pregnant & Parenting Teens:

- Provide targeted instruction and support for pregnant and parenting teens.
- Provide infant and toddler care for parenting teens.

ACTUAL

ACTUAL

A comprehensive program to support pregnant and parent teens was provided on the CUHS campus. Infant and toddler care was also offered. In total, 38 pregnant/parenting teens and 10 infants/toddlers were served. Of the 15 seniors in the program there were 11 who graduated from the comprehensive high schools and 2 who graduated from DOHS.

BUDGETED

Program Coordinator Salary/Benefits \$146,023 (S/C) \$230,190 (S/C) Teachers and Staff Salary/Benefits Supplies \$3,250 (S/C)

Object LCFF S&C 1000 \$130,272 \$122,474 2000 3000 \$79,742 4000 \$2,895 **Total** \$335,383

ESTIMATED ACTUAL

Actions/ Services

Expenditures

PLANNED

- Health Services For Low Income
 - Provide health related services (e.g. eye glasses)
 - School Nurse
 - Family Resource Center Costs
 - Medical Supplies (e.g. Epi Pens, bandages, antiseptic, etc.)

BUDGETED

LI student health supplies \$6,500 (S/C)
School Nurse-Salary/Benefits \$101,060 (S/C)
FRC – Contribution \$17,235 (S/C)
First Aid/Medical Supplies \$6,940 (S/C)

ACTUAL

The school nurse provided health related services at all schools. The Family Resources Center housed the nurse, one psychologist, part-time IVROP staff, and part-time Social Services personnel. A variety of medical supplies were purchased.

ESTIMATED ACTUAL

Object	LCFF S&C
1000	\$78,121
3000	\$29,026
4000	\$6,356
5000	\$2,831
Total	\$116,334

ANALYSIS

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

All but two of the specific actions and services were implemented as planned. Due to the inability to find a suitable qualified Visual Arts applicant, this position was not filled. There was a delay in the hiring of new bus driver positions. One was hired approximated six weeks prior to the end of the school year, and the other two will be hired in 2017-18.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

All AMOs for this goal were met with the exception of Dropout rate, which showed a very slight increase. The schools recognize that the key to reducing dropouts is offering programs and services that genuinely interest and connect student with school. From the outset of the LCFF planning process three years ago there was significant input from parents and students about the need for more elective options and for an expansion of offerings that were more rigorous. With the implementation over the past two years of 18 new/revised core and elective courses, and 11 IB courses, it is clear that the effectiveness of this action is very high. From both a stakeholder and an accountability perspective, the focus on college and career readiness initiatives have also yielded successes. Great strides have been made with the implementation of the *Get Focused, Stay Focused* program, but there is still room for improvement. Furthermore, the provision of services that support specific populations (e.g. English learners, Special Education students, pregnant and parenting teens, and foster youth), have also effectively met their unique needs.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Material differences in estimated actuals and budgeted expenditures are due to the following:

Action 1 Course Access: Teacher salaries/benefits were higher than originally projected, despite the fact that the Art position was not filled.

Action 2 – Rigorous Course Offerings: IB instructional materials costs reflect a lower than budgeted amount. This is a result of the late submission of requisitions, which will be processed in July 2017.

Action 4 – Course Access: Certificated salaries and benefits were significantly higher than the estimated amount.

Action 5 – Program of Study for Students with Special Needs: Classified personnel salaries and benefits were lower than anticipated.

Action 6 – Program of Study for English learners: Scheduling efficiencies resulted in slightly fewer sections of designated EL program course offerings, which resulted in lower salaries and benefits than projected.

Action 10 – Expand Transportation: One new bus driver position was filled late in the year, and the hiring of two others was postponed to the next school year. Therefore, classified salaries and benefits were less than the budgeted amount.

Action 12 – Pregnant and Parenting Teens: Staff turnover resulted in classified salaries/benefits being lower than original estimates.

Analysis:

Although great strides have been made in expanding academic and elective offerings, the schools continue to evaluate needs and develop new courses in an effort to provide a variety of options for students to become college and/or career ready. There is continued interest in providing more visual arts classes; however, after two years of unsuccessfully searching for a qualified Art teacher, it was determined by schools that dollars should be redirected for other high-priority purposes.

While evaluation of Special Education and English learner programs reveal that the services are generally effective, continuous improvement remains a priority.

Attendance rates continue to increase, but ongoing efforts are needed to reach the goal of 96%

Change:

- Additional new courses will be added. (Action 5.1. Pg. 78)
- New Dual Enrollment program. (Action 5.2. Pg. 80)
- New EL support program (SAIL) for level 1-2 students. (Action 5.6. Pg. 85)
- New DOHS AVID program. (Action 5.7. Pg. 86)
- New Success 101 program for freshmen. (Action 5.8. Pg. 87)

Goal 6

#6a - Actively recruit, hire and retain highly qualified teachers.

#6b - Provide standards aligned instructional materials for all students.

#6c - Provide a safe and effective learning environment.

State and/or Local Priorities Addressed by this goal:

STATE	⊠ 1	□ 2	□ 3	□ 4	□ 5	⊠ 6	□ 7	□ 8	
COE 🗌	9 🗆	10							
LOCAL									

ANNUAL MEASURABLE OUTCOMES (AMO)

EXPECTED

- 97% of classes taught by teachers who are fully credentialed
- Sufficient instructional materials will be provided to all students in core academic subjects, fine arts, and CTE courses.
- Facilities Improvement Plan will be completed.
- The suspension rate will be decreased by .2% (From 4.63% to 4.43%).
- The expulsion rate will be maintained at 0% (≤4 expulsions per year).

ACTUAL

- Teacher Qualifications: AMO Not Met
- In 2015-16, 181 (or 93.3%) of the district's teachers were fully credentialed in the areas taught; 9 were not fully credentialed; 4 taught in areas outside of the credential area; and there were 0 missassignments.
- Sufficiency of Instructional Materials: AMO Met
- All students were provided with sufficient materials.
- Facilities: AMO Met
- The Facilities Improvement Tool was completed. Districtwide there were seven instances where facilities did not meet the "good repair" standard.
- Suspension rates: AMO Met
- The most recent Dashboard Data for 2014-15 indicates the rate was 3.7%.
- Expulsion rates: **AMO Met**
- The expulsion rate for 2016-17 was 0% (≤4 expulsions)

ACTIONS / SERVICES

Action 1

Actions/

Services

PLANNED

Qualified Teachers:

Strive to fill all new openings with fully credentialed teachers.

Provide support to teachers who are not fully certified in their subject areas.

- Employ advertising and recruiting practices that attract highly qualified applicants.
- BTSA/Induction Training and Support

ACTUAL

- Finding fully certified teachers for all subject areas continues to present challenges. Administrative staff participated in multiple recruitment fairs, and positions were advertised online and in print.
- 19 new teachers were hired for the 2016-17 school year. Of those, 9 were fully credentialed at the time of employment; 5 were hired on Intern credentials and were able to obtain their preliminary credential by second semester with the help of their mentor; and 5 were hired on emergency credentials and were provided support by admin, instructional coaches and department chairs

BUDGETED

Induction/BTSA Support Stipends \$19,831 (Title II)
BTSA Training and Support \$55,000 (Educ Effect)

ESTIMATED ACTUAL

Object Title II		Ed.Eff.	TOTAL	
Г	1000	\$12,000	\$0	
Г	3000	\$1,920	\$0	
	5000	\$0	\$53,750	
Г	Total	\$13,920	\$53,750	\$67,670

Expenditures

Action 2

PLANNED

CCSS Aligned Materials:

Provide more hands-on materials/manipulatives.

Provide CCSS and NGSS aligned textbooks and materials (including digital formats)

Actions/ Services

- Ensure there are sufficient adopted instructional materials in all core content areas. Purchase materials as needed based on student numbers.
- Evaluate and adopt materials for Social Studies
- Maintain Lab Supplies (including cleaning)
- Purchase various hands-on course supplies for science, art, music,
- Purchase instructional resources designed to enhance the quality of Career Technical Education programs

ACTUAL

- Use of newly adopted Pearson ELA and McGraw Hill mathematics materials was initiated in the fall.
- Teachers reported sufficient instructional materials in all core content areas.
- Social Studies teacher recommended that the evaluation of instructional materials be postponed to 2017-18 due to publishers not yet releasing updated standards-aligned textbooks.
- A variety of supplies for art, music, and science were purchased.
- A new greenhouse for the Ag program at SHS was erected. Needed resources and materials for the Building and Construction program, Health Sciences, and Culinary Arts were purchased.

BUDGETED

Instructional Materials \$60,000 (Lottery)
Service Lab Equipment \$8,000 (S/C)
Instructional Materials \$40,000 (S/C)
CTE Program Instructional Materials, Equipment, and Technology

\$547,207 (CTEIG)

Object LCFF S&C Lottery

Object	LCFF S&C	Lottery	CTEIG	TOTAL
4000	\$35,014	\$202,335	\$57,703	
5000	\$213	\$0	\$0	
6000	\$0	\$0	\$182,427	
Total	\$35,227	\$202,335	\$240,130	\$477,692

PLANNED

Facilities:

- Regularly update and maintain a multi-year plan for facility maintenance and improvement.
- Conduct annual evaluation of campuses to identify and address areas of need and establish priorities.

Facilities Improvement & Capital Renewal Plan:

- Complete annual campus painting, electrical, HVAC, paving, plumbing, general repair, and roofing projects.

Actions/ Services

ACTUAL

- The District's Facilities Improvement and Capital Renewal Plan for the 2016-17 fiscal year was reviewed and approved by the Board on April 12, 2016. The District went out to bid for the Southwest High School Modernization Project in May, 2016. The Board awarded the bid to Nielson Construction for approximately \$3,000,000.
- The District has completed Phase I of the Southwest High School Modernization Project which included painting the exterior of all the facilities/buildings and re-roofing the gymnasium and MPR at Southwest High School. As part of Phase I, new hardscape drainage and staff/student walkways were also completed during the Summer of 2016. The project has improved staff and student walkways in several locations on the school campus. Additionally, due to the new drainage system, no rain water enters into the classrooms which address various health issues. Essentially, the majority of the approximate \$1.86 million spent to date is attributable to the Phase I cost of the project. Phase II of this project includes installing new HVAC units on the gymnasium and MPR and tile repair/replacement work campus wide at Southwest High. Phase II is currently in progress and should be completed before school begins in August, 2017.
- The District completed other facility improvement projects during the 2016-17 school year. Various HVAC units were replaced at Central and Desert Oasis High School. The staff parking lots at Central UHS was also repaired/repaved to preserve the condition of the asphalt and improve staff parking conditions. The parking lot paving/conditioning was completed over the Winter Break.

BUDGETED

Contracts, Labor and Materials

\$3,000,000 (Fund 140)

ESTIMATED ACTUAL

Object	Fund 140
4000	\$12,713
5000	\$22,169
6000	\$1,826,000
Total	\$1,860,882

Expenditures



PLANNED

Equitable Food Services:

Actions/ Services - Provide food preparation facilities and outdoor seating for Desert Oasis/Phoenix Rising in order to provide higher quality options for breakfast/lunch for students consistent with other district schools.

ACTUAL

The DOHS Café is planned to be located in a space that has been occupied by the district's Technology Department. The start of the conversion to a food service venue was contingent on the completion of a new Technology Center in May 2017. Due to the delay, the new food preparation and seating project will be completed in 2017-18.

Expenditures

BUDGETED

Food Service Facility \$100,000 (Fund 400)

ESTIMATED ACTUAL

None.



Actions/

Services

PLANNED

Phoenix Rising Modular Classrooms:

Provide new/separate facilities for students attending at Phoenix Rising School

- Completion of Modular Installation Project
- Innovative Classroom furnishings

ACTUAL

- The new Phoenix Rising campus was completed in February. Two new modular classrooms and modular restrooms were installed.
- Innovative desks, chairs, and tables designed to enhance student collaboration activities were purchased.

BUDGETED

Modular Installation

Expenditures

\$369,000 (Fund 400) \$ 17,500 (S/C) Classroom Furnishings

ESTIMATED ACTUAL

Object	LCFF S&C	Fund 400	TOTAL
4000	\$20,100	\$21,072	
5000	\$0	\$27,978	
6000	\$0	\$663,899	
Total	\$20,100	\$712,949	\$733,049

Actions/

Services

PLANNED

Campus Safety:

- School site security officers will participate in security guard training at the beginning of the 2016-17 school year that meets SB 1626 and Education Code 38001.5 requirements.
- Review and follow-up on the Threat Assessment that was conducted in 2015-16 at all school sites to assess critical information and continue to reduce the level of campus risks and increase campus safety and security.
- Maintain 8.0 FTE Security Guards
- SRO contract with the EL Centro PD
- Purchase Radio Repeaters to improve campus communications

ACTUAL

- Security staff members participated in SB1626 training in August.
- The majority of the Threat Assessment recommendations were instituted throughout the year.
- A District Safety Team was convened and met on a monthly basis. The team selected a new Emergency Management System, Catapult EMS, and training for all staff was provided on its use as part of a full day Safety Summit in March.
- The 8.0 FTE Security Guard positions were maintained.
- The contract with City of El Centro for two full time uniformed School Resource Officers continued.
- Radio Repeaters were purchased.

BUDGETED

Security Guard Salary/Benefits \$357,434 (S/C) City of El Centro Contract \$ 84,000 (S/C) **Security Guard Training** \$ 10,000 (S/C) Radio Repeaters \$ 7,900 (S/C)

ESTIMATED ACTUAL

Total	\$437,075
5000	\$90,168
4000	\$7,900
3000	\$96,523
2000	\$242,484
Object	LCFF S&C

Expenditures

ANALYSIS

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the

as measured by the LEA.

actions/services to achieve the articulated goal

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Nearly all actions and services for this goal were implemented with a couple of exceptions. The adoption of new Social Studies instructional materials was hampered by the fact that publishers have not yet released new standards-aligned textbooks. The establishment of food services facilities at DOHS was contingent upon the Technology Department relocating to a new location and vacating the DOHS room designated for the future school café. Since, the department's move did not occur until the end of the school year, the work on the café was delayed and will be completed during 2017-18.

With the exception of the objective related to teacher credentialing, all AMOS were met. Overall, the implementation of the actions/services for this goal were considered to be very effective. Significant facilities improvements were completed, including major painting, paving, and HVAC projects. The installation of the new Phoenix Rising modular classrooms more clearly established the school with its own separate campus.

A district-wide initiative for improved school safety procedures and practices culminated with a full day Safety Summit, which included active shooter training for all staff and an opportunity to practice using the new Catapult Emergency Management System for communication.

Material differences in estimated actuals and budgeted expenditures are due to the following:

Action 2 - CCSS Aligned Materials: In retrospect, the amount of Lottery funds budgeted in LCAP were insufficient to cover the remaining ELA adoption expenses and replacement textbook costs. A reprioritization of CTEIG funding resulted in many expenditures for major projects for the Ag and Culinary programs being rolled forward to next year.

Action 3 – Facilities: The Facilities Improvement Plan was a multi-year plan. Phase one consumed approximately 60% of the budgeted amount and was completed this year with remaining projects scheduled for next year.

Action 5 – Equitable Food Service: As previously described, this project was rescheduled for completion in 2017-18.

Action 5 – Phoenix Rising Modular Classrooms: Actual expenditures for the project were nearly double the projected amount, which was largely due to the much higher costs for infrastructure and restrooms.

Analysis:

Although maintenance and facilities projects have yielded significant improvements to the aesthetics and functionality of campuses, there are still significant needs in this area.

Change:

The Phoenix Rising classroom project was eliminated from this goal's actions and services, as it has now been completed.

The new STEM building to be constructed on the CUHS campus was added. (Action 6.3. Pg. 98)

Stakeholder Engagement

LCAP Year

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Central Union High School District recognizes the importance of engaging stakeholders in meaningful dialogue and values their input in the process of identifying effective services and actions designed to help meet district goals. Annually, district-wide leadership members evaluate the effectiveness of the prior year's stakeholder engagement processes and identify actions and strategies to improve opportunities for meaningful input. Staff, parent, and student surveys are administered and the results discussed and evaluated. The following groups were actively involved in the LCAP development as detailed below.

LCAP Stakeholder Group	School or Organization	Dates	Discussion Topics and Input Opportunities	LCAP Stakeholder Group	School or Organization	Dates	Discussion Topics and Input Opportunities
Students	CUHS	11/8/2016 2/6/2017 2/7/2017	During fall meetings parents, students, and staff were enagared in the process of reviewing and discussing the eight State of California priorities; school and district performance data; and	nc On	CUHS	10/25/2016 1/3/2017 3/15/2017	School planning processes included administrators, resource teachers, and Department Chairpersons. In addition to sites' solicitation of stakeholder input via survey and
	SHS DOHS/PRHS	11/9/2016 11/16/2016 2/9/2017 11/9/2016	current year actions/services/expenditures. Broad discussion about effectiveness of existing programs and services (what works and what doesn't) provided insights into stakeholder perceptions. Winter meetings focused on the	Site Leadership and Administration	SHS	9/12/2016 10/5/2016	meetings, Department Chairs served as conduits for feedback between site leadership teams and teachers and students. Data was analyzed, effective practices evaluated, and services scrutinized to determine what actions should be
Parent Advisory	CUHS PAC SHS PAC DOHS/PRHS	10/17/0016	vision, evaluation of needs, and offered opportunities for input and feedback. Spring meetings involved revisiting the purpose of LCFF funding and reviewing the proposed 2017/18	Site and	DOHS/PRHS	12/12/2016 1/17/2017 4/4/2017	maintained, modified, discontinued or added. Site leaders convened on multiple dates to input updated actions, services, and expenditures into the districtwide LCAP planning instrument.
Parer	DELAC CUHSD PAC	8/4/2016 5/24/2017	actions, services, and budget. DELAC and PAC parents were urged to provide additional suggestions for improved services for unduplicated pupils and encouraged to pose	dership ation		10/12/2016 11/17/2016 1/19/2017	Monitoring the implementation of the LCAP was established as a very high priority for 2016-17. A tool for schools to document activities and track
Staff	CUHS	9/1/2016 2/8/2017 4/6/2017	questions in writing to the Superintendent.	District-wide Leadership and Administration	CUHSD	4/12/2017 5/10/2017 6/14/2017	expenditures was developed and progress was reported by principals on a quarterly basis at Management Team meetings. Planning for the 2017-18 LCAP involved critical analysis of metrics, outcomes, stakeholder input, and
	CSEA	11/16/2016	In November, the unit members reviewed the 2016-17 LCAP Executive Summary and implementation of actions/service. In January	Dist		6/15/2017	budgets for the purpose of prioritization of actions/services.
Bargaining Units	ECSTA	11/15/2016	LCFF priorities and metrics were discussed. May meetings focused on 17-18 goals and actions, and provided opportunity for input.	Board of Trustees	CUHSD	11/8/2016 6/19/2017 6/27/2017	In October the LCAP Executive Summary was presented to the Board as part of a review of planned actions/services for the school year. Metrics and outcomes were shared and discussed in November. The 2017-18 LCAP was presented on June 19th and approved at a subsequent meeting.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

In general, stakeholders continue to express satisfaction with the actions and services incorporated in the current year LCAP. Input from year to year has been fairly consistent and includes similar themes as listed below.

- Focus on increasing student success in mathematics courses.
- Increase academic support services for all grade levels to include tutoring services, intervention services, study sessions, Saturday sessions, RRR, and library study center.
- Increase hands-on learning opportunities and access to technology resources.
- Provide more in-depth training in instructional methods.
- Expand or develop programs that will help students be prepared for college and guided through career pathways.
- Provide students with opportunities to visit colleges and universities in preparation for higher education.
- Provide transportation for students living in certain areas within the 2.5 mile transportation radius.
- Acknowledge the positive actions of students through rewards and recognitions.
- Offer counseling services specifically tailored to the needs of students with behavioral, social, and emotional problems.
- Maintain safe campuses.
- Provide improved food services at DOHS.

Overall, the consensus of stakeholders was that most planned activities and services should be continued with some recommendations for modifications or expansion, as well as some proposed new initiatives and expenditures. The feedback, recommendations, and impact related to each goal are summarized as follows:

Goal # 1: Increase achievement for all students

- Continue with additional science positions and in order to provide expanded offerings.
- Add two additional math positions to provide support and intervention
- Provide trained tutors in classes and a variety of tutoring opportunities after school
- Maintain online course offerings

Goal # 2: Increase students access to technology

- Continue to improve Internet access on campus (Wi-Fi)
- Purchase more Chromebooks and tablets for student and teacher use.

Goal # 3: CCSS Implementation

- Provide more focused CCSS professional development (particularly in math, social studies, and science)
- Ensure access to adequate CCSS-aligned instructional materials

Goal # 4: Improve communication among all stakeholders

- Increase parent/school meetings
- Improve communication between feeder schools and high schools
- Continue articulation and collaboration with IVC
- Increase face-to-face meetings with parents to discuss student progress, especially when students begin to demonstrate that they are struggling.

Goal # 5: Provide a more diverse selection of curricular offerings, including

- Offer the Get Focused Stay Focused program as a semester-long course (Success 101), implement the 10th grade program with greater fidelity, and ex.
- Continue late bus for students participating in tutoring or enrolled an 8th period class
- Continue to evaluate and refine support courses for EL and struggling students
- Continue to expand elective offerings and rigorous classes (Advanced Placement, International Baccalaureate, and Dual Enrollment)
- Continue the new courses initiated in 2015-16 and 2016-17
- Offer college tours to targeted groups of students.

Goal # 6a: Actively recruit, hire, and retain highly qualified teachers.

- Provide content specific training for teachers
- Provide coaching and support for teachers, particularly new teachers

Goal # 6b: Provide standards aligned instructional materials

- Refine implementation of the use of newly adopted CCSS aligned Math and ELA materials
- Provide more hands-on materials for all courses (including PE); and resources for science classrooms necessary for alignment with NGSS

Goal # 6c: Maintain facilities and provide for safe and effective learning environments

- Update as needed and implement the facilities maintenance plan
- Continue to provide adequate security staff and training
- Establish food preparation facility and eating areas for Desert Oasis and Phoenix Rising

Goals, Actions, & Services

Strategic Planning Details and Accountability

0				
	☐ New [Modified	⊠ Unchanged	
Goal 1		nt for all students, narrow t ease the graduation rate	he gap between high and low	performing student
State and/or Local Priorities Addressed by this goal: Identified Need		STATE 1 2 3 COE 9 10	⊠4 □5 □6 □7 ⊠8	LOCAL #1 Achievement
		 2016 CAASPP Math results indicate that only 28% of students performed at the Standard Met/Exceeded level. Additional support courses, tutoring/intervention opportunities, and professional development are needed. 2016 CAASPP Science (STS) results indicate that only 35% of students performed at the Proficient/Advanced level. Additional options for science coursework are needed. Over 10% of students are not graduating within four years. The majority of these students are English learners. Enhanced guidance and support systems are needed. 		

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CAASPP Math - ≥ Level 3 (% Met/Exceeded)	ALL: 28% EL: 4% LI: 22% (Spring 2016)	ALL: 30% EL: 8% LI: 25%	ALL: 32% EL: 12% LI: 28%	ALL: 34% EL: 15% LI: 30%
CAASPP ELA - ≥ Level 3 (% Met/Exceeded)	ALL: 62% EL: 15% LI: 56% (Spring 2016)	ALL: 64% EL: 18% LI: 59%	ALL: 65% EL: 20% LI: 61%	ALL: 66% EL: 22% LI: 62%
EAP CAASPP – Level 4 (%Exceeded)	Math: 8% ELA: 25% (Spring 2016)	Math: 10% ELA: 27%	Math: 12% ELA: 29%	Math: 14% ELA: 31%
CAASPP Science (CAST)	New Exam. Pilot Only.	TBD	TBD	TBD
Cohort Graduation Rate	88.9% (Class of 2016)	89.1%	89.3%	89.5%
ELPAC	New exam. Baseline TBD	TBD	TBD	TBD

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1.1						
For Actions/Services not included	as contributing to	o meeting the Increased or Impr	oved Services F	Requirement:		
Students to be Served	☐ All ☐ St	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	☐ All schools	Specific Schools:	Specific	c Grade spans:		
		OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	⊠ English Learn	ners 🛛 Foster Youth 🖾 L	ow Income			
	Scope of Services	☐ LEA-wide ☐ Schoolwid	e OR	☐ Limited to Unduplicated Student Group(s)		
Location(s)	☐ All schools	Specific Schools: CUHS, SH	Specific	: Grade spans: <u>9-12</u>		
ACTIONS/SERVICES						
2017-18	2	2018-19		2019-20		
☐ New ☐ Modified ☐ Unchange	ed [☐ New ☐ Modified ☒ Unchan	ged	☐ New ☐ Modified ☐ Unchanged		
Expand Academic Options in Science and Math: Increase the number of sections of academic and support courses with particular focus on 9 th grade offerings and high demand courses. • Maintain two Science teaching positions added in 2015-16 (including Agriscience) • Maintain .6 Math position added in 2014-15 • Add 1.6 FTE Math positions in order to offer math support courses during the regular school day.		Academic Options in Science and Nothe number of sections of academic courses with particular focus on 9th and high demand courses. Maintain two Science teaching poin 2015-16 (including Agriscience) Maintain 2.2 FTE Math positions is provide additional sections and offectourses during the regular school descriptions.	and support grade offerings sitions added n order to er math support	 Academic Options in Science and Math: Increase the number of sections of academic and support courses with particular focus on 9th grade offerings and high demand courses. Maintain two Science teaching positions added in 2015-16 (including Agriscience) Maintain 2.2 FTE Math positions in order to provide additional sections and offer math support courses during the regular school day. 		

BUDGETED EXPENDITURES

2017-18

Amount	\$364,254	Amount	\$368,000	Amount	\$372,000
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C
Budget Reference	Object LCFF S&C 1000 \$279,730 3000 \$84,524 Total \$364,254	Budget Reference	Object LCFF S&C 1000 \$282,000 3000 \$86,000 Total \$368,000	Budget Reference	Object LCFF S&C 1000 \$285,000 3000 \$87,000 Total \$372,000
Action 1	.2				
For Actions/	Services not included as	contributing to meetin	g the Increased or Improved Ser	vices Requirem	ent:
	Students to be Served	All Students	with Disabilities	lent Group(s)]	
	Location(s)	☐ All schools ☐ S	pecific Schools:	Specifi	c Grade spans:
			OR		
For Actions/	Services included as cor	ntributing to meeting th	e Increased or Improved Service	s Requirement:	
	Students to be Served	⊠ English Learners		me	
		Scope of Services	LEA-wide Schoolwide	OR Lir	nited to Unduplicated Student Group(s)
	Location(s)		pecific Schools:	_ 🛭 Specific Gra	de spans: <u>9-12</u>
ACTIONS/SE	RVICES				
2017-18		2018-19		2019-2	20
☐ New ⊠	Modified Unchanged	☐ New	☐ Modified ☐ Unchanged	☐ New	√ ☐ Modified ⊠ Unchanged

2018-19

2018-19

Assessments:

Continue to create and/or refine CCSS aligned summative and formative assessments designed to measure mastery of the standards and better prepare students for CAASPP testing.

- Provide time for teacher teams to continue to evaluate validity and reliability of CCSS-aligned assessments, revise assessments as needed, generate performance reports, and support colleagues in using data to inform instruction (Curriculum & Assessment Teams -CATs)
- Collect data and evaluate program effectiveness
- Ongoing professional development for teachers in formative and summative assessment practices

Assessments:

Continue to create and/or refine CCSS aligned summative and formative assessments designed to measure mastery of the standards and better prepare students for CAASPP testing.

- Provide time for teacher teams to continue to evaluate validity and reliability of CCSS-aligned assessments, revise assessments as needed, generate performance reports, and support colleagues in using data to inform instruction (Curriculum & Assessment Teams -CATs)
- Collect data and evaluate program effectiveness
- Ongoing professional development for teachers in formative and summative assessment practices

Assessments:

Continue to create and/or refine CCSS aligned summative and formative assessments designed to measure mastery of the standards and better prepare students for CAASPP testing.

- Provide time for teacher teams to continue to evaluate validity and reliability of CCSS-aligned assessments, revise assessments as needed, generate performance reports, and support colleagues in using data to inform instruction (Curriculum & Assessment Teams -CATs)
- Collect data and evaluate program effectiveness
- Ongoing professional development for teachers in formative and summative assessment practices

2017-18		2018-19		2019-20	
Amount	\$51,549	Amount	\$51,830	Amount	\$44,250
Source	LCFF S&C CRBG	Source	LCFF S&C CRBG	Source	LCFF S&C CRBG
Budget Reference	Object LCFF S&C CRBG 1000 \$32,800 \$6,400 3000 \$6,069 \$1,280 5000 \$5,000 \$0 Total \$43,869 \$7,680	Budget Reference	Object LCFF S&C CRBG 1000 \$33,000 \$6,400 3000 \$6,150 \$1,280 5000 \$5,000 \$0 Total \$44,150 \$7,680	Budget Reference	Object LCFF S&C 1000 \$33,000 3000 \$6,250 5000 \$5,000 Total \$44,250

Action	1.3	3
--------	-----	---

Action					
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	☐ AII ☐	Students with Disabilities	Specific Student Group(s)		
Location(s)	☐ All schools	☐ Specific Schools:_	Specific Grade spans:		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served		s 🛚 Foster \	∕outh ⊠ Low I	Income	
	Scope of Services	☐ LEA-wide		OR	☐ Limited to Unduplicated Student Group(s)
<u>Location(s)</u>		☐ Specific School	ols:	⊠ Speci	fic Grade spans: <u>9-12</u>

2017-18	2018-19 20	J19-20
☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☐ Unchanged
Tutoring:	Tutoring:	Tutoring:
Provide a variety of tutoring options and opportunities including: - After-school tutoring - AVID trained tutors for support in identified core courses (English 9 & Algebra). - AVID Program in-class Tutors - Cross-age Tutors	Provide a variety of tutoring options and opportunities including: - After-school tutoring - AVID trained tutors for support in identified core courses (English 9 & Algebra). - AVID Program in-class Tutors - Cross-age Tutors	Provide a variety of tutoring options and opportunities including: - After-school tutoring - AVID trained tutors for support in identified core courses (English 9 & Algebra). - AVID Program in-class Tutors - Cross-age Tutors

<u>2017-18</u>				<u>2018-19</u>				<u>2019-20</u>						
Amount	\$70,779			Amount	\$71,400			Amount	\$72,760					
Source	LCFF S8	&C Title I;	Migrant		Source	LCFF S&C Title I; Migrant			Source	LCFF S&C Title I; Migrant				
Budget Reference	1000 2000 3000	\$44,800 \$4,597	\$13,950 \$2,303	\$727	Budget Reference	1000 2000 3000	\$45,000 \$4,700	\$14,000	\$800	Budget Reference	1000 2000 3000	\$46,000 \$4,860	\$14,000	\$850
	Total	\$49,397	\$16,253	\$5,129		Total	\$49,700	\$16,400	\$5,300		Total	\$50,860	\$16,400	\$5,500

Action	1	.4
ACTION		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
<u> </u>	Students to be Served	☐ All ☐] Students with	udents with Disabilities [Specific Student Group(s)]						
	Location(s)	All schools	s 🔲 Speci	ific Schoo	ls:		☐ Specific G	rade spans:		-
					OR					
For Actions/S	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
<u> </u>	Students to be Served	⊠ English Le	arners	ners						
		Scope of Serv	ices	-wide	Schoolwide	OR	∠ Limited to the limit of the limit	to Unduplicate	d Student Group(s)	
	Location(s)		S Spec	ific Schoo	ols: 🗵	Specific	Grade spans:	<u>9-12</u>		
ACTIONS/SERVICES										
2017-18	2017-18 2018-19 2019-20									
☐ New ☐	Modified 🛭 Unchange	ed	☐ New ☐] Modified	I ⊠ Unchanged		☐ New ☐ Modified ☒ Unchanged			
English Learn Provide addit supplement t and support t access to the - After-schoo - In-class - A	English Learner Tutoring: Provide additional tutoring services designed to supplement the learning program for EL students and support their development of English and access to the core After-school tutoring - Certificated - In-class - AVID Trained College Tutors				Provide ac suppleme and suppo access to - After-scl	English Learner Tutoring: Provide additional tutoring services designed to supplement the learning program for EL students and support their development of English and access to the core. - After-school tutoring - Certificated - In-class - AVID Trained College Tutors				
BUDGETED I	BUDGETED EXPENDITURES									
2017-18	2018-19				2019-20					
Amount	Amount \$54,671			\$55,250			Amount	\$55,350		
Source	LCFF S&C		Source	LCFF S&			Source	LCFF S&C		

Budget Reference

Object	LCFF S&C	
1000	\$7,200	
2000	\$41,840	
3000	\$5,631	
Total	\$54,671	

Students to be Served

Location(s)

Budget Reference

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

☐ Students with Disabilities

☐ Specific Schools:_____

☐ All schools

Object	LCFF S&C
1000	\$7,500
2000	\$42,000
3000	\$5,750
Total	\$55,250

Budget Reference

☐ Specific Grade spans:_

☐ [Specific Student Group(s)]

Object	LCFF S&C
1000	\$7,500
2000	\$42,000
3000	\$5,850
Total	\$55,350

\ ction	1 5
Action	1.0

Students to be Served	⊠ English Lea	☐ English Learners ☐ Foster Youth ☐ Low Income			Income				
	Scope of Service	ES LEA-wi	de 🛚	Schoolwide	OR	☐ Limited to Unduplicated	d Student Group(s)		
Location(s)		Specific	Schools:		⊠ Specific G	Grade spans: <u>9-12</u>			
ACTIONS/SERVICES									
2017-18		2018-19				2019-20			
New ☐ Modified ☒ Unchange	ed	☐ New ☐ Mo	odified 🛚	Unchanged		☐ New ☐ Modified ☐ Unchanged			
Intervention for Failed Coursework: Provon opportunities for students who have earn to make up work and improve grades usin instruction. (Prioritize services for Low Inc. Youth, and ELs) - Provide online intervention offerings dur school year and during summer Implement the Reteach/Retake/Replace during after-school intervention in ELA and - Adult Ed services for 17 year old seniors in make up coursework necessary for graduate.	ed D/F grades ng online ome, Foster ring the regular (RRR) strategy d Math needing to	Intervention for F opportunities for to make up work instruction. (Priori Youth, and ELs) - Provide online in school year and d -Implement the R during after-school - Adult Ed services make up coursew	students wh and improve itize services atervention of uring summe eteach/Reta of interventions of for 17 year	o have earned e grades using o for Low Incom offerings during er. ake/Replace (RF on in ELA and M old seniors nee	D/F grades online e, Foster the regular RR) strategy Math eding to	to make up work and impro instruction. (Prioritize service Youth, and ELs) - Provide online intervention school year and during sum	who have earned D/F grades ove grades using online tes for Low Income, Foster on offerings during the regular armer. etake/Replace (RRR) strategy intion in ELA and Mathear old seniors needing to		
							Dago 49 of 402		

OR

2017-18		<u>2018-19</u>					<u>2019-20</u>				
Amount	\$320,636		Amount	\$314,600	\$314,600			Amount	\$417,200		
Source	LCFF S&C Title I		Source	LCFF S&C	C; Title I			Source	LCFF S&C Title I		
Budget Reference	Object LCFF S&C Titl 1000 \$174,997 \$67, 2000 \$3,600 \$67, 3000 \$48,867 \$12, 5000 \$9,000 \$6 Total \$236,464 \$80,	390 0 610 0	Budget Reference	2000 3000 5000	\$176,000 \$ \$3,600	Title I \$70,500 \$0 \$13,000 \$0 \$83,500		Budget Reference	Object LCFF S&C 1000 \$178,000 2000 \$3,600 3000 \$51,000 5000 \$99,000 Total \$331,600	\$74,000 \$0 \$13,500 \$0 \$87,500	
Action 1.	Action 1.6										
For Actions/S	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
<u> </u>	Students to be Served	☐ AII	Students wit	h Disabiliti	es 🗌 🛚	Specific S	Student G	roup(s)]			
	Location(s)	All school	ols 🗌 Spe	cific Schoo	ols:			Specific Grade spans:			
					OR						
For Actions/	Services included as o	contributing t	to meeting the	Increase	d or Impro	oved Ser	vices Re	equirement:			
<u> </u>	Students to be Served	⊠ English	Learners	☑ Foster Y	outh	⊠ Low Ir	ncome				
		Scope of Se	rvices LE	A-wide	⊠ Scho	olwide	OR	Limited	to Unduplicated St	tudent Group(s)	
	Location(s)	⊠ All school	ols 🗌 Spe	cific Schoo	ols:		Specific	Grade spans:	<u>9-12</u>		
ACTIONS/SE	ACTIONS/SERVICES										
2017-18			2018-19					2019-20			
☐ New ☐ Modified ☐ Unchanged			☐ New ☐ I	New ☐ Modified ☒ Unchanged				☐ New ☐ Modified ☐ Unchanged			

Intervention and Support:

Provide 8th period support courses for struggling students.

- Increase '0' and 8th period offerings.
- Employ an Intervention Teacher on Special Assignment (TOSA) at SHS and CUHS
- Provide late bus transportation

Intervention and Support:

Provide 8th period support courses for struggling students.

- Increase '0' and 8th period offerings.
- Employ an Intervention Teacher on Special Assignment (TOSA) at SHS and CUHS
- Provide late bus transportation

Intervention and Support:

Provide 8th period support courses for struggling students.

- Increase '0' and 8th period offerings.
- Employ an Intervention Teacher on Special Assignment (TOSA) at SHS and CUHS

☐ Limited to Unduplicated Student Group(s)

- Provide late bus transportation

BUDGETED EXPENDITURES

<u>2017-18</u>	<u>017-18</u>				<u>2018-19</u>				2019-20					
Amount	\$170,532			Amount	\$175,300			Amount	\$179,050					
Source	LCFF S8	.CFF S&C Base; Title I Source LCFF S&C Base; Title I				Source	LCFF S&C Base; Title I							
Budget Reference	Object 1000 2000 3000 Total	LCFF S&C \$75,580 \$20,128 \$95,708	\$19,500 \$4,500	\$11,392	Budget Reference	Object 1000 2000 3000 Total	\$20,500 \$97,500	\$21,000 \$4,800	Title I \$41,000 \$11,000 \$52,000	Budget Reference	Object 1000 2000 3000 Total	LCFF S&C \$78,000 \$20,750 \$98,750	\$22,000 \$5,000	\$11,300

Action 1.7 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served ☐ Students with Disabilities Specific Student Group(s) ☐ Specific Schools:_ ☐ Specific Grade spans: ☐ All schools Location(s) OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served □ Low Income

□ Schoolwide

OR

Specific Grade spans: 9-12

☐ Specific Schools:

Scope of Services

Location(s)

2017-18	2018-19 20	19-20
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☐ Unchanged
Instructional Day: Maintain the increased minutes in the instructional day in order to continue with the advisory/intervention/enrichment period Maintain the 2014-15 and 2015-16 additional 2% time increase (4% total) - Convene as needed a task force of teachers and administrators to evaluate the effectiveness of the advisory and make recommendations.	Instructional Day: Maintain the increased minutes in the instructional day in order to continue with the advisory/intervention/enrichment period. - Maintain the 2014-15 and 2015-16 additional 2% time increase (4% total) - Convene as needed a task force of teachers and administrators to evaluate the effectiveness of the advisory and make recommendations.	Instructional Day: Maintain the increased minutes in the instructional day in order to continue with the advisory/intervention/enrichment period. - Maintain the 2014-15 and 2015-16 additional 2% time increase (4% total) - Convene as needed a task force of teachers and administrators to evaluate the effectiveness of the advisory and make recommendations.

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>			
Amount	\$688,920	Amount	\$705,302	Amount	\$715,600		
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C		
Budget Reference	Object LCFF S&C 1000 \$582,392 3000 \$106,528 Total \$688,920	Budget Reference	Object LCFF S&C 1000 \$588,000 3000 \$117,302 Total \$705,302	Budget Reference	Object LCFF S&C 1000 \$594,000 3000 \$121,600 Total \$715,600		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	☐ All	☐ Students with Disabilities	Specific Student Group(s)]			
Location(s)	☐ All sc	hools Specific Schools:_	Specific Grade spans:			

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served		s 🛮 Foster Y	outh 🛮 Low	Income			
	Scope of Services	☐ LEA-wide	Schoolwide	OR	☐ Limited to Unduplicated Student Group(s)		
Location(s)	☐ All schools	Specific School	ols: <u>CUHS, SHS</u>	Specif	ic Grade spans: <u>9-12</u>		

2017-18	2018-19	201	19-20	
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified	d 🛚 Unchanged	☐ New ☐ Modified	
Guidance and Support Services: Increase accessibility and school-to-home communication; expand the scope of guidar and support services - Maintain Guidance Support Specialist (GSS positions - Ensure that a Student Success Team (SST) meeting is conducted for every identified For Youth student.	support services - Maintain Guidance s positions - Ensure that a Stude		Guidance and Support S Increase accessibility and communication; expand and support services - Maintain Guidance Sup positions - Ensure that a Student S meeting is conducted fo Youth student.	d school-to-home the scope of guidance pport Specialist (GSS) Success Team (SST)

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>		
Amount	\$109,401	Amount	\$110,500	Amount	\$111,650	
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C	
Budget Reference	Object LCFF S&C 2000 \$72,282 3000 \$37,119 Total \$109,401	Budget Reference	Object LCFF S&C 2000 \$73,000 3000 \$37,500 Total \$110,500	Budget Reference	Object LCFF S&C 2000 \$73,750 3000 \$37,900 Total \$111,650	

۸ -4:	1	0
Action		. 3

For Actions/Services not included	as contributing	to meeting the Increa	sed or Improved	Services I	Requirement:			
Students to be Served	□ AII □ S	Students with Disabilities	S Specific S	Student Gro	pup(s)]			
Location(s)	☐ All schools	☐ Specific Schools	S:		Specific Grade spans:			
			OR					
For Actions/Services included as of	contributing to m	neeting the Increased	or Improved Ser	vices Req	uirement:			
Students to be Served	⊠ English Lea	rners 🛚 🖂 Foster Yo	uth 🛭 Low Ir	ncome				
	Scope of Service	es LEA-wide	Schoolwide					
Location(s)		Specific Schools	S:		ic Grade spans: <u>9-12</u>			
ACTIONS/SERVICES								
2017-18	20	18-19		2	2019-20			
☐ New ☐ Modified ☐ Unchange	ed	☐ New ☐ Modified	☐ Unchanged		☐ New ☐ Modified ☐ Unchanged			
Counseling Services: Increase accessibility and expand the counseling services - Provide a full-time counseling posit (Counselor on Special Assignment) at and half-time at DOHS devoted to intattendance, foster youth, and at-risky students Maintain the reduced student to coat CUHS comparable to SHS by continadditional .5 FTE to the regular counselor at SHS to comparable at SHS to co	ion SHS/CUHS ervention, /low income unselor ratio tuation of the seling staff	Counseling Services: Increase accessibility a counseling services - Provide a full-time co (Counselor on Special A and half-time at DOHS attendance, foster you students Maintain the reduced at CUHS comparable to additional .5 FTE to the - Provide .5 FTE Counse IB/AP and other services	eunseling position Assignment) at SHS devoted to interve th, and at-risk/low student to counse SHS by continuate regular counseling	S/CUHS ention, v income elor ratio ion of the	Counseling Services: Increase accessibility and expand the scope of counseling services - Provide a full-time counseling position (Counselor on Special Assignment) at SHS/CUHS and half-time at DOHS devoted to intervention, attendance, foster youth, and at-risk/low income students Maintain the reduced student to counselor ratio at CUHS comparable to SHS by continuation of the additional .5 FTE to the regular counseling staff - Provide .5 FTE Counselor at SHS to coordinate IB/AP and other services.			

BUDGETED	<u>EXPENDITURES</u>									
<u>2017-18</u>			<u>2018-19</u>				<u>2019-20</u>			
Amount	\$355,082		Amount	\$358,00	00		Amount	\$361,500		
Source	LCFF S& C		Source	LCFF S&	ı C		Source	LCFF S& C		
Budget Reference	Object LCFF S&C 1000 \$269,398 3000 \$85,684 Total \$355,082		Budget Reference	1000 3000	LCFF S&C \$271,000 \$87,000 \$358,000		Budget Reference	Object LCFF S&C 1000 \$273,000 3000 \$88,500 Total \$361,500		
Action 1.	10									
For Actions/	Services not included	as contributin	g to meeting t	he Incre	ased or Improved	Services	Requiremen	t:		
	Students to be Served	☐ AII ☐] Students with	Disabiliti	es [Specific S	Student Gro	oup(s)]			
	s 🔲 Speci	Specific Schools:			☐ Specific Grade spans:					
					OR					
For Actions/	Services included as o	contributing to	meeting the I	ncrease	d or Improved Ser	rvices Red	quirement:			
	Students to be Served	⊠ English Le	earners 🛚	Foster Y	outh 🛭 Low I	ncome				
		Scope of Serv	<u>/ices</u> LEA	-wide		OR	Limited t	☐ Limited to Unduplicated Student Group(s)		
	Location(s)		s 🗌 Speci	fic Schoo	ols:	⊠ Speci	cific Grade spans: <u>9-12</u>			
ACTIONS/SERVICES										
2017-18 2018-19 2019-20										
☐ New ☐	Modified 🛛 Unchange	ed	☐ New ☐	☐ New ☐ Modified ☐ Unchanged			☐ New	☐ Modified ☐ Unchanged		
Intervention, Provide targe demonstrate to earn credit	Intervention/Support for At-risk 9th Graders: Provide targeted intervention for freshman who demonstrate early signs of being at risk of failure to earn credits necessary for graduation and			nan who of failure	Intervention/Support for At-risk 9th Graders: Provide targeted intervention for freshman who demonstrate early signs of being at risk of failure to earn credits necessary for graduation and					

potential for dropping out.

potential for dropping out.

potential for dropping out.

- Summer Connections provide specialized summer intervention instruction for students from feeder middle schools who failed to meet 8th grade graduation requirements.
- Phoenix Rising provide a specialized program for reclassified 9th graders and other freshman who fail to thrive at the comprehensive high schools.
- Summer Connections provide specialized summer intervention instruction for students from feeder middle schools who failed to meet 8th grade graduation requirements.
- Phoenix Rising provide a specialized program for reclassified 9th graders and other freshman who fail to thrive at the comprehensive high schools.
- Summer Connections provide specialized summer intervention instruction for students from feeder middle schools who failed to meet 8th grade graduation requirements.
- Phoenix Rising provide a specialized program for reclassified 9th graders and other freshman who fail to thrive at the comprehensive high schools.

<u>2017-18</u>				<u>2018-19</u>					<u>2019-20</u>				
Amount	\$334,98	87		Amount	\$344,000		Amount	\$352,500					
Source	LCFF S8	ዪ C; Title I		Source	LCFF S& C; Title I		Source	LCFF S& C; Title I					
Budget Reference		\$199,146 \$22,025 \$76,300 \$0		Budget Reference	Object 1000 2000 3000 4000	\$205,000 \$22,500 \$77,500 \$0			Budget Reference		\$210,000 \$23,000 \$79,000 \$0		
	Total	\$297,471	\$37,516		Total	\$305,000	\$39,000			Total	\$312,000	\$40,500	

Action 1.11						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group(s)]					
<u>Location(s)</u>	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:					
OR						
For Actions/Services included as	ontributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	☐ English Learners ☐ Foster Youth ☐ Low Income					
	Scope of Services					
Location(s)						

2017-18			2018-19			2019-20	2019-20			
☐ New ☐	Modified 🛛 Unchange	ed	☐ New ☐	Modified 🛛 Unchanged		☐ New	☐ New ☐ Modified ☐ Unchanged			
Provide adm support serv - Maintain Su Program pos - Maintain El	upervisor of Instruction (.	arent 5) and EL ions (2)	Provide adm services - Maintain Si Program pos - Maintain E	vices For English Learners: uinistrative and student/parupervisor of Instruction (.5) sition L Program Assistant position Program Testing Clerk posi	and EL	t Provide ad support se - Maintain Program p - Maintair	Support Services For English Learners: Provide administrative and student/parent support services - Maintain Supervisor of Instruction (.5) and EL Program position - Maintain EL Program Assistant positions (2) Maintain EL Program Testing Clerk positions (2)			
<u>BUDGETED EXPENDITURES</u> <u>2017-18</u> <u>2018-19</u>						<u>2019-20</u>				
Amount	\$264,392		Amount	\$268,000		Amount	\$271,300			
Source	LCFF S&C Title III		Source	LCFF S&C Title III		Source	LCFF S&C Title III			
Budget Reference	Object LCFF S&C Title III 1000 \$59,130 \$0 2000 \$54,240 \$76,083		Budget Reference	Object LCFF S&C Title III 1000 \$60,000 \$0 2000 \$55,000 \$77,000 3000 \$47,000 \$29,000 Total \$162,000 \$106,00)	Budget Reference	Object LCFF S&C Title III 1000 \$61,000 \$0 2000 \$56,000 \$78,000 3000 \$46,800 \$29,500 Total \$163,800 \$107,500			
Action 1.	12									
For Actions	/Services not included	as contributing	g to meeting t	he Increased or Improve	d Services	Requirement	t:			
	Students to be Served	☐ AII ☐	Students with	Disabilities	Student Gr	oup(s)]				
	Location(s) All schools			ific Schools:		☐ Specific G	Specific Grade spans:			
				OR						
For Actions	/Services included as o	contributing to	meeting the I	ncreased or Improved Se	ervices Re	quirement:				
	Students to be Served	⊠ English Lea	arners 🖂	Foster Youth 🛮 Low	Income					
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group						o Unduplicated Student Group(s)			
	Location(s)	All schools	⊠ Spec	ific Schools: CUHS, SHS	⊠ Specifi	ic Grade spans	:: <u>9-12</u>			

2017-18 20	18-19 201	9-20
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged
Instructional Program Improvement Support: Provide teacher support for instructional program improvement initiatives. - Maintain Program Improvement Resource Teacher (PIRT) positions at SHS & CUHS - Create new part-time release (Teacher on Special Assignment) position to support intervention and school improvement initiatives at DOHS.	Instructional Program Improvement Support: Provide teacher support for instructional program improvement initiatives. - Maintain Program Improvement Resource Teacher (PIRT) positions at SHS & CUHS - Maintain part-time release (Teacher on Special Assignment) position to support intervention and school improvement initiatives at DOHS.	Instructional Program Improvement Support: Provide teacher support for instructional program improvement initiatives. - Maintain Program Improvement Resource Teacher (PIRT) positions at SHS & CUHS - Maintain part-time release (Teacher on Special Assignment) position to support intervention and school improvement initiatives at DOHS.

BUDGETED EXPENDITURES

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>	
Amount	\$255,624	Amount	\$258,000	Amount	\$261,000
Source	LCFF S& C	Source	LCFF S& C	Source	LCFF S& C
Budget Reference	Object LCFF S&C Title I 1000 \$99,215 \$99,215 3000 \$28,597 \$28,597 Total \$127,812 \$127,812	Budget Reference	Object LCFF S&C Title I 1000 \$100,000 \$100,000 3000 \$29,000 \$29,000 Total \$129,000 \$129,000	Budget Reference	Object LCFF S&C Title I 1000 \$101,000 \$101,000 3000 \$29,500 \$29,500 Total \$130,500 \$130,500

Action **1.13**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served All Students with Disabilities [Specific Student Group(s)]							
Location(s)	☐ All sch	nools Specific Schools:	Specific Grade spans:				

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Learr	ners 🗌	Foster Youth	☐ Low Ir	ncome			
		Scope of Service	vices		Schoolwide	OR	☐ Limited to Unduplicated Student G		
	Location(s)		☐ Speci	fic Schools:		Specif	fic Grade spar	ns: <u>9-12</u>	
ACTIONS/SE	<u>ERVICES</u>								
2017-18		201	8-19			2	2019-20		
☐ New ☐	Modified 🛛 Unchange	ed [New	New ☐ Modified ☒ Unchanged ☐ New ☐ Modified ☒ U			☐ Modified ☐ Unchanged		
Data Driven Instruction and Decision-making: Provide schools with support and assistance in maintaining student data systems, analyzing data, and generating reports Maintain Data Analyst position.			Data Driven Instruction and Decision-making: Provide schools with support and assistance in maintaining student data systems, analyzing data, and generating reports. - Maintain Data Analyst position. Data Driven Instruction and Decision-making: Provide schools with support and assistance in maintaining student data systems, analyzing data and generating reports. - Maintain Data Analyst position.				e in		
BUDGETED	<u>EXPENDITURES</u>								
<u>2017-18</u>		<u>20</u>	<u>)18-19</u>				<u>2019-20</u>		
Amount	\$85,790		Amount	\$86,500			Amount	\$87,250	
Source	LCFF S&C		Source	LCFF S&C			Source	LCFF S&C	
Budget Reference	Object LCFF S&C 2000 \$63,528 3000 \$22,262 Total \$85,790	F	Budget Reference	Object LCFF \$ 2000 \$64,0 3000 \$22,5	00		Budget Reference	Object LCFF S&C 2000 \$64,500 3000 \$22,750 Total \$87,250	

	☐ Ne	V	☐ Modified ☐ Unchanged		ed				
Goal 2		tively use ins chievement	structional st	rategies a	and resource	es, incl	uding techr	nology, to ir	mprove student learning
State and/or Local Priorities Addressed by this goal:			STATE	⊠2 □3 □10	3 ⊠4 □5	□ 6		# 3 Effective	e Strategies & Resources
	1. An analysis of the current level of available technological resources and the curricular/assessment-related technology needs indicate an ongoing demand for additional Chromebooks for student use and devices for teachers for instructional purposes. 2. Based on ongoing classroom observations and surveys, there is an identified need for professional development and coaching in pedagogical practices related to technology, literacy, math strategies, assessment, college/career readiness, language development and classroom management. 3. Based on student, parent, and teacher input, there is a need for more access to hands-on instructional materials.								
EXPECTED ANNUA					2017.40		0040	10	0040.00
Metrics/Indica Speak Up Technology (Bi-annual) Stu Regular	Survey	88'		2017-18 Not Assessed			2018- 2018-2		2019-20 Not Assessed
Staff Professional Dev Survey (Impact Score on	elopment	5.9	98	6.25			6.5		6.75
Action 2.1									
For Actions/Service	es not inclu	ded as contribu	uting to meeting	g the Incre	ased or Improv	/ed Serv	vices Require	ment:	
Student	s to be Serv	ed All	Students wit	h Disabilitie	s [Specifi	c Studen	nt Group(s)]		
	Location	s) All scho	ools	cific School	S:		_ Specif	ic Grade span	s:
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served			Learners	☐ Foster Yo	outh 🗵 Lov	v Income	Э		
		Scope of Se	rvices LEA	\-wide	Schoolwide	OR	Limit	ed to Unduplic	cated Student Group(s)
	Location	s) All scho	ools	cific School	s:	🖂 S _l	pecific Grade s	spans: <u>9-12</u>	

2017-18 2018-19 2019-20 ☐ Modified □ New □ Unchanged □New Technology: Technology: Technology: Continue to increase student access to Continue to increase student access to Continue to increase student access to instructional technology instructional technology instructional technology - Expand and implement classroom sets of devices - Expand and implement classroom sets of devices - Expand and implement classroom sets of devices (Computers on Wheels or COWs) in selected core (Computers on Wheels or COWs) in selected core (Computers on Wheels or *COWs*) in selected core academic and elective courses - [Total of 19] academic and elective courses - [Total of 14] academic and elective courses - [Total of 14] - Provide current teacher and classroom Provide current teacher and classroom. - Provide current teacher and classroom technology for instructional purposes technology for instructional purposes technology for instructional purposes - Software and Applications to support, manage, - Software and Applications to support, manage, - Software and Applications to support, manage, and improve student learning (includes 3 yr Go and improve student learning and improve student learning Guardian contract for device management) - Maintain technology supplies and equipment to - Maintain technology supplies and equipment to support classroom instruction (printers, cartridges, support classroom instruction (printers, - Maintain technology supplies and equipment to projector bulbs, etc.) support classroom instruction (printers, cartridges, projector bulbs, etc.) cartridges, projector bulbs, etc.) - Facilitate the provision of Internet services to low - Facilitate the provision of Internet services to - Facilitate the provision of Internet services to income students low income students low income students

2017-18		<u>2018-19</u>		2019-20			
Amount	\$306,940	Amount	\$248,475	Amount	\$248,475		
Source	LCFF S&C Microsoft; Title I	Source	LCFF S&C Microsoft; Title I	Source	LCFF S&C Microsoft; Title I		
Budget Reference	Object LCFF S&C MS Title I 4000 \$195,750 \$22,900 \$48,600 5000 \$44,440 \$0 \$1,750 Total \$240,190 \$22,900 \$50,350	Budget Reference	Object LCFF S&C Title I 4000 \$195,750 \$40,000 5000 \$8,225 \$4,500 Total \$203,975 \$44,500	Budget Reference	Object LCFF S&C Title I 4000 \$195,750 \$40,000 5000 \$8,225 \$4,500 Total \$203,975 \$44,500		

Action **2.2**

For Actions/S	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
<u>s</u>	Students to be Served All Students with Disabilities [Specific Student Group(s)]										
	Location(s) All schools Specific Schools: Specific Grade spans:								Grade spans:		
						OR					
For Actions/S	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
<u>s</u>	Students to be	Served	⊠ English L	earners 🗵	Foster Youth	n 🛮 Low Ir	ncome				
			Scope of Sen	vices 🛛 🖾 LEA	A-wide] Schoolwide	OR	Limited	to Unduplicated Student Group(s)		
	Loc	cation(s)		ls Spec	cific Schools:		∑ Speci	ific Grade spa	ns: <u>9-12</u>		
ACTIONS/SEI 2017-18	ACTIONS/SERVICES 2017-18 2018-19 2019-20										
☐ New ⊠ i	Modified	Unchange	ed	☐ New □	Modified [Unchanged		☐ New	☐ Modified ☐ Unchanged		
Professional Development: Provide PD for teachers, counselors, and administrators on research-based effective instructional strategies. Workshops and Training Topics: Instructional Technology Learning Walks ELA/ELD Training Lesson Studies Math Instructional Strategies AVID College Readiness Turnitin CAASPP AP/IB			Provide PD administrat	•	nt: counselors, and ch-based effecti		Provide administ	onal Development: PD for teachers, counselors, and rators on research-based effective onal strategies.			
Using Data	VDENDITUE		Management								
<u>2017-18</u>	<u>2017-18</u> <u>2018-19</u> <u>2019-20</u>										
Amount	\$50,084			Amount \$52,100					Amount \$22,100		

LCFF S&C; CRBG Source LCFF S&C; CRBG Source LCFF S&C Source Object LCFF S&C Object LCFF S&C Object LCFF S&C CRBG CRBG 1000 \$6,400 \$0 1000 \$6,400 \$0 1000 \$6,400 \$0 \$0 3000 \$1,184 **Budget** 3000 \$1,200 3000 \$1,200 **Budget Budget** Reference Reference Reference \$2,000 \$0 \$2,000 \$0 \$2,000 4000 4000 4000 \$12,500 \$28,000 5000 5000 \$12,500 \$30,000 5000 \$12.500 \$22,084 \$28,000 \$22,100 \$30,000 Total \$22,100 Total Total Action 2.3 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served ☐ Students with Disabilities Specific Student Group(s)1 ☐ Specific Schools: ☐ Specific Grade spans: Location(s) All schools OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served □ Low Income □ LEA-wide Scope of Services ☐ Schoolwide OR ☐ Limited to Unduplicated Student Group(s) Specific Grade spans: 9-12 All schools Location(s) Specific Schools: ACTIONS/SERVICES 2018-19 2019-20 2017-18 Modified □ Unchanged □ Unchanged ☐ New Modified ☐ New Modified ☐ New **Instructional Coaching: Instructional Coaching: Instructional Coaching:** Provide ongoing school site professional Provide ongoing school site professional Provide ongoing school site professional development, peer coaching, and curriculum development, peer coaching, and curriculum development, peer coaching, and curriculum development support. development support. development support.

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>					
Amount	\$333,707	Amount	\$337,000	Amount	\$342,500				
Source	LCFF S&C Educ.Effect; Title I & II	Source	LCFF S&C Title I & II	Source	LCFF S&C Title I & II				
Budget Reference	Object LCFF S&C Ed.Eff. Title I Title II 1000 \$82,459 \$84,652 \$44,285 \$44,285 3000 \$25,497 \$25,903 \$13,313 \$13,313 Total \$107,956 \$110,555 \$57,598 \$57,598	Budget Reference	Object LCFF S&C Title I Title II 1000 \$168,000 \$44,500 \$44,500 3000 \$53,000 \$13,500 \$13,500 Total \$221,000 \$58,000 \$58,000	Budget Reference	Object LCFF S&C Title I Title II 1000 \$170,000 \$45,000 \$45,000 3000 \$55,000 \$13,750 \$13,750 Total \$225,000 \$58,750 \$58,750				
Action 2.	.4								
For Actions	S/Services not included as contribu	ting to meeting	the Increased or Improved Service	es Requireme	nt:				
	Students to be Served	Students with	n Disabilities	Group(s)]					
	Location(s) All scho	ols Spec	cific Schools:	☐ Specific (Grade spans:				
			OR						
For Actions	s/Services included as contributing	to meeting the	Increased or Improved Services F	Requirement:					
	Students to be Served	Learners 🗵	Foster Youth						
	Scope of Se	rvices 🛛 🖂 LEA	A-wide Schoolwide OR	Limited	to Unduplicated Student Group(s)				
	Location(s) ☐ All schools ☐ Specific Schools: CUHS, SHS ☐ Specific Grade spans: 9-12								
ACTIONS/SE	ACTIONS/SERVICES								
2017-18		2018-19		2019-20					
☐ New ⊠	Modified	☐ New ⊠	Modified Unchanged	☐ New	☐ Modified ☐ Unchanged				

Library Resources and Services:

- Maintain certificated school librarian positions
- Purchase current literary material for support for struggling readers (CUHS)

Library Resources and Services:

- Maintain certificated school librarian positions
- Purchase current literary material for support for struggling readers

Library Resources and Services:

- Maintain certificated school librarian positions
- Purchase current literary material for support for struggling readers

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>	
Amount	\$253,793	Amount	\$255,500	Amount	\$258,500
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C
Budget Reference	Object LCFF S&C 1000 \$194,775 3000 \$56,518 4000 \$2,500 Total \$253,793	Budget Reference	Object LCFF S&C 1000 \$196,000 3000 \$57,000 4000 \$2,500 Total \$255,500	Budget Reference	Object LCFF S&C 1000 \$198,000 3000 \$58,000 4000 \$2,500 Total \$258,500

Action	25
ACHOIL	

Action 210									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group(s)]								
Location(s)	Location(s) All schools Specific Schools: Specific Grade spans:								
OR									
For Actions/Services included as	contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	☐ English Learners ☐ Foster Youth ☐ Low Income								
Scope of Services									
Location(s)									

2017-18 2018-19 2019-20 □ Unchanged ☐ Modified ☐ Modified □ Unchanged □New □New ☐ New **Differentiated Instruction for English Learners: Differentiated Instruction for English Learners: Differentiated Instruction for English Learners:** Provide specially designed academic instruction Provide specially designed academic instruction Provide specially designed academic instruction (SDAIE) in English and bilingual instruction in (SDAIE) in English and bilingual instruction in (SDAIE) in English and bilingual instruction in designated classes. designated classes. designated classes. - Stipends for EL Program Teachers (SEI & Bilingual - Stipends for EL Program Teachers (SEI & Bilingual - Stipends for EL Program Teachers (SEI & Bilingual classes) classes) classes) - Instructional materials, software, and - Instructional materials, software, and - Instructional materials, software, and applications (such as Splashtop, Rosetta Stone, applications (such as Splashtop, Rosetta Stone, applications (such as Splashtop, Rosetta Stone, Newsela, Edge, ELLevation) Newsela, Edge, ELLevation) Newsela, Edge, ELLevation) - Professional development: - Professional development: - Professional development: * Instructional routines to benefit ELs for content * Instructional routines to benefit ELs for content * Instructional routines to benefit ELs for content area SEI teachers area SFI teachers area SFI teachers Differentiation strategies for L4/5 students Differentiation strategies for L4/5 students placed * Differentiation strategies for L4/5 students placed in regular classes placed in regular classes in regular classes - Summer Bridge for L3 students - Summer Bridge for EL students - Summer Bridge for EL students

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>		
Amount	\$117,501	Amount	\$118,500	Amount	\$119,200	
Source	LCFF S&C	Source	LCFF S&C		LCFF S&C	
Budget Reference	Object LCFF S&C 1000 \$61,180 3000 \$11,321 4000 \$25,000 5000 \$20,000 Total \$117,501	Budget Reference	Object LCFF S&C 1000 \$62,000 3000 \$11,500 4000 \$25,000 5000 \$20,000 Total \$118,500	Budget Reference	Object LCFF S&C 1000 \$62,500 3000 \$11,700 4000 \$25,000 5000 \$20,000 Total \$119,200	

Action **2.6**

	A COLOR OF THE COL							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served All Students with Disabilities [Specific Student Group(s)]								
Location(s)	☐ All schools ☐ Specific	c Schools:	Specific Grade	e spans:				
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served [⊠ English Learners ⊠ F	Foster Youth						
<u>s</u>	Scope of Services LEA-w	vide Schoolwide OR	Limited to Ur	nduplicated Student Group(s)				
Location(s)		c Schools: Spec	cific Grade spans	s: <u>9-12</u>				
ACTIONS/SERVICES								
2017-18 2018-19 2019-20								
New ☐ Modified ☐ Unchanged		☐ New ☐ Modified ☒ Unchanged ☐ New ☐ Modified ☒ Unchanged						
Instructional Materials.	Instructional M		Instructional Materials.					
- Provide more hands-on classroom reso materials in designated subject areas.		hands-on classroom resources and signated subject areas.	 Provide more hands-on classroom resources and materials in designated subject areas. 					
 Provide instructional materials and equ 		ictional materials and equipment	- Provide instructional materials and equipment					
designed to enhance the quality of Care	•	hance the quality of Career	designed to enhance the quality of Career					
Technical Education programs	Technical Educ	, •	Technical Education programs					
- Maintain and service science lab equip	ment - Maintain and	service science lab equipment	- Maintain and service science lab equipment					
BUDGETED EXPENDITURES								
2017-18	<u>2018-19</u>	2	<u>2019-20</u>					
Amount \$291,884	Amount	\$292,000	Amount	\$242,000				
Source LCFF S&C CTEIG	Source	Source LCFF S&C CTEIG		LCFF S&C CTEIG				
Object LCFF S&C CTEIG	G C	Object LCFF S&C CTEIG		Object LCFF S&C CTEIG				
Budget 4000 \$33,884 \$250,00	00 Budget	4000 \$34,000 \$250,000	Budget	4000 \$34,000 \$200,000				
Reference 5000 \$8,000 \$0	Reference	5000 \$8,000 \$0	Reference	5000 \$8,000 \$0				
Total \$41,884 \$250,00	00	Total \$42,000 \$250,000		Total \$42,000 \$200,000				

	□ New	☐ Modified		⊠ Unchan	ged			
Goal 3	Goal 3 Implement the Common Core State Standards (CCSS) across all content areas							
State and/or Local Priorities Addressed by this goal: STATE								
EXPECTED ANNUAL M	ongoing implementation of CCSS and NGSS standards. EXPECTED ANNUAL MEASURABLE OUTCOMES							
Dashboard Local Indicate Self-Reflection Tool #1 (Professional Learning)	or (Priority 2)	ELA – Common Core State Standards for ELA ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science		1 2 3 4	ELA – Common Core State ELD (Aligned to ELA Stanc Mathematics – Common C Standards for Mathematics Next Generation Science S History-Social Science	lards) ore State	X	
Self-Reflection Tool #1		ELA – Common Core State Standards for ELA ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science X ELA – Common Core State Standards for ELD (Aligned to ELA Standards)	X	ELA – Common Core State Standards for ELA ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X	X X X ELA - Common Core State ELD (Aligned to ELA Stance Mathematics - Common C Standards for Mathematics Next Generation Science S History-Social Science ELA - Common Core State ELD (Aligned to ELA Stand	Standards for ELA	X	
Self-Reflection Tool #1 (Professional Learning) Self-Reflection Tool #3 (Implementing Policies/Pro		ELA - Common Core State Standards for ELA ELD (Aligned to ELA Standards) Mathematics - Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science X LELA - Common Core State Standards for ELD (Aligned to ELA Standards) Mathematics - Common Core State Standards for Mathematics Next Generation Science Standards Next Generation Science Standards Next Generation Science Standards X	X	ELA - Common Core State Standards for ELA	X X X X X X Mathematics - Common Core State LD (Aligned to ELA Stanc Mathematics - Common C Standards for Mathematics Next Generation Science History-Social Science ELA - Common Core State ELD (Aligned to ELA Stand Mathematics - Common Co Standards for Mathematics Next Generation Science S Next Generation Science	e Standards for ELA	X	
Self-Reflection Tool #1 (Professional Learning) Self-Reflection Tool #3 (Implementing Policies/ProStaff) Action 3.1	grams to Support	ELA – Common Core State Standards for ELA ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science I 2 ELA – Common Core State Standards for ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science X	X X X X X X X X X X	ELA - Common Core State Standards for ELA	X X X X X X X X X X X X X X X X X X X	e Standards for ELA	X	
Self-Reflection Tool #1 (Professional Learning) Self-Reflection Tool #3 (Implementing Policies/ProStaff) Action 3.1	ngrams to Support	ELA – Common Core State Standards for ELA ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science I 2 ELA – Common Core State Standards for ELD (Aligned to ELA Standards) Mathematics – Common Core State Standards for Mathematics Next Generation Science Standards X History-Social Science X	x x x x x x x x x x x x x x x x x x x	ELA - Common Core State Standards for ELA	ELA - Common Core State ELD (Aligned to ELA Stand Mathematics - Common C standards for Mathematics Next Generation Science S History-Social Science ELA - Common Core State ELD (Aligned to ELA Stand Mathematics - Common Core Standards for Mathematics Next Generation Science S History-Social Science	e Standards for ELA	X	

OR

For Actions	/Services in	ncluded as contributing	to meeting the	Increased o	or Improved	Services Re	equirement:			
	Students to	o be Served 🛛 English	Learners 🛚	Foster Yout	h 🛚 Lov	v Income				
		Scope of S	Services LEA-	wide 🗵	Schoolwide	OR	Limited to	Unduplicate	ed Student Group(s)	
		Location(s) All scho	ols Speci	fic Schools:			ecific Grade spa	ans: <u>9-12</u>		
ACTIONS/SE	ERVICES									
2017-18			2018-19				2019-20			
☐ New ☐	Modified [⊠ Unchanged	☐ New ☐	Modified	□ Unchange	ed	☐ New	☐ New ☐ Modified ☐ Unchanged		
Professional	Developme	nt:	Professiona	l Developme	ent:		Professional Development:			
_		ality PD for teachers to	_		uality PD for t			Provide targeted high quality PD for teachers to		
develop effective standards-based instructional			· ·	ective standa	ards-based ins	structional	· ·	develop effective standards-based instructional		
practices.			practices.				practices.			
	•	Training Topics:	¬							
Close Reading		Text Complexity	-							
Common Core		Depth of Knowledge Adopted Materials	$+ \parallel$							
CCSS Literacy f										
		andards & Argumentation								
BUDGETED	EXPENDITU	<u>JRES</u>								
<u>2017-18</u>			<u>2018-19</u>				<u>2019-20</u>			
Amount	\$20,821		Amount	\$21,500			Amount	Amount \$22,750		
Source	LCFF S&C		Source	LCFF S&C			Source	LCFF S&C		
	Object	LCFF S&C		Object	LCFF S&C			Object	LCFF S&C	
Budget	1000	\$17,570	Budget	1000	\$18,000		Budget	1000	\$19,000	
Reference	3000	\$3,251	Reference	3000	\$3,500		Reference	3000	\$3,750	
	Total	\$20,821		Total	\$21,500			Total	\$22,750	

Action 3.2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
<u>s</u>	Students to be Served All Students with Disabilities [Specific Student Group(s)]									
	Location(s)	Location(s) All schools Specific Schools: Specific Grade spans:								
OR										
For Actions/S	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
<u>s</u>	Students to be Served	⊠ English Le	earners 🛚	Foster \	Youth 🛮 Low Ir	ncome				
		Scope of Serv	vices 🛛 LEA	-wide	Schoolwide	OR	Limited	to Unduplicated St	tudent Group(s)	
	Location(s)		s	ific Scho	ols:	⊠ Sp	pecific Grade sp	pans: <u>9-12</u>		
ACTIONS/SE	RVICES									
2017-18			2018-19				2019-20			
☐ New 🖂 I	Modified	ed	☐ New ☐] Modifie	d 🛚 Unchanged		☐ New	Modified	☑ Unchanged	
updating cour - Continue to aligned curric - Provide com teacher teams assessments a	for teachers to continue se outlines to incorpora evaluate and refine CCS	ate CCSS SS and NGSS ummer for guides, up to 15	updating cou - Continue to aligned curri - Provide cor teacher tean assessments	e for tead urse outloned o evaluate cula. mpensate ns to wo	ment: chers to continue wo ines to incorporate o te and refine CCSS an ed time during summon rk on curriculum gui tructional units (nun rs to be determined	nd NGSS mer for des, nber or	Provide updatin - Contin aligned - Provid teacher assessm	g course outlines to evaluate and curricula. e compensated tire teams to work on	to continue work o to incorporate CCSS d refine CCSS and N me during summer for curriculum guides, onal units ((number	G IGSS for
BUDGETED E	EXPENDITURES									
<u>2017-18</u>			<u>2018-19</u>				<u>2019-20</u>			
Amount	\$24,175		Amount	\$24,30	00		Amount	\$24,400		
Source	LCFF S&C		Source	LCFF S	&C		Source	LCFF S&C		Ī

Budget Reference

Object	LCFF S&C
1000	\$20,400
3000	\$3,775
Total	\$24,175

Budget Reference

Total \$2
3000 \$3
1000 \$2
Object LCF

Budget Reference

Object	LCFF S&C
1000	\$20,500
3000	\$3,900
Total	\$24,400

	2	
Action	.	-5

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Stude	nt Group(s)]					
Location(s)	☐ All schools ☐ Specific Schools:	Specific Grade spans:					
OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served							
	Scope of Services LEA-wide Schoolwide O	R					
Location(s)	☐ All schools ☐ Specific Schools: CUHS, SHS ☐ S	pecific Grade spans: <u>9-12</u>					
ACTIONS/SERVICES							
2017-18	2018-19	2019-20					
2017-18 ☐ New ☐ Modified ☐ Unchange		☐ New ☐ Modified ☐ Unchanged					
	EL Program Curriculum Development and Refinement: Align curriculum to new ELD standards, refine support class curriculum and evaluate new materials for purchase as needed. - EL materials: Purchase and implement supplemental and core materials to support ELD, SEI, and contentarea bilingual courses. - Provide compensated time during summer and/or	■ New ■ Modified ■ Unchanged EL Program Curriculum Development and Refinement: Align curriculum to new ELD standards, refine support class curriculum and evaluate new materials for purchase as needed. - EL materials: Purchase and implement supplemental and core materials to support ELD, SEI, and contentarea bilingual courses. - Provide compensated time during summer and/or weekends for EL program teacher teams to work on					

<u>2017-18</u>		<u>2018-19</u>				<u>2019-20</u>				
Amount	\$13,770	Amour	\$21,550	\$21,550			\$22,000			
Source	LCFF S&C	Source	LCFF S&C	LCFF S&C			LCFF S&C			
Budget Reference	Object LCFF S&C 1000 \$11,600 3000 \$2,170 Total \$13,770	Budge Refere	1 2000	\$11,800 \$2,250 \$0 \$14,050	\$0 \$0 \$7,500 \$7,500	Budget Reference	Object 1000 3000 4000 Total	\$12,000 \$2,500 \$0 \$14,500	Title I \$0 \$0 \$7,500 \$7,500	
Cool	☐ New	☐ Modifi			nchanged					
Goal	improve	communication	i among ali st	акепок	iers					
State and/or Local Priorities Addressed by this goal: STATE				3 🗆 4		□ 7 □ 8 AL <u>#4 Comm</u>	nunication			
Identified Need Based on input from stakeholders, home, and between administration						g need to improve	two-way comm	nunication be	etween school a	and
EXPECTED /	EXPECTED ANNUAL MEASURABLE OUTCOMES									
Metrics/Inc	dicators	Baseline		20	17-18	2018-1	9	2019-20	ı	
LEA-wide Pare	ent Survey (New)	2016-17 school survey t schools, and therefore,			w Baseline ablished	Inc. 5%		Inc. 5%		
LEA-wide Staff	LEA-wide Staff Survey (New) 2016-17 school survey tool not consistent among schools, and therefore, data is not valid.				w Baseline ablished	Inc. 5%		Inc. 5%		

Action **4.1**

For Actions/Services not include	ded as contributing	to meeting the Increased or Improved Services R	equirement:				
Students to be Served	udents to be Served All Students with Disabilities [Specific Student Group(s)]						
Location(s)	All schools Specific Schools: Specific Grade spans:						
OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	⊠ English Learne	rs 🛮 Foster Youth 🔻 Low Income					
	Scope of Services	☐ LEA-wide ☐ Schoolwide ☐ CR ☐ Li	mited to Unduplicated Student Group(s)				
Location(s)		☐ Specific Schools: ☐ Specific Grad	de spans: <u>9-12</u>				
ACTIONS/SERVICES							
2017-18		2018-19	2019-20				
☐ New ☐ Modified ☐ Uncha	anged	☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☒ Unchanged				
Communication: Implement a variety of strategies communication among/between parents, students, staff, commun administrators Evaluate, refine, and continue of promote open communication are stakeholders Provide a variety of planned/accopportunities for stakeholders to way communication with principal site/district administration. (to in limited to, discussion forums, characteristic of the purpose of solic receiving input about LCAP.	teachers, ity and ampaign to mong livertised engage in two- als and/or clude, but not at sessions, all stakeholder	Communication: Implement a variety of strategies for improved communication among/between teachers, parents, students, staff, community and administrators. - Evaluate, refine, and continue campaign to promote open communication among stakeholders. - Provide a variety of planned/advertised opportunities for stakeholders to engage in two-way communication with principals and/or site/district administration. (to include, but not limited to, discussion forums, chat sessions, topical information meetings, etc.) - Conduct school and district level stakeholder meetings for the purpose of soliciting and receiving input about LCAP. - Regularly update district and school websites.	Communication: Implement a variety of strategies for improved communication among/between teachers, parents, students, staff, community and administrators. - Evaluate, refine, and continue campaign to promote open communication among stakeholders. - Provide a variety of planned/advertised opportunities for stakeholders to engage in two-way communication with principals and/or site/district administration. (to include, but not limited to, discussion forums, chat sessions, topical information meetings, etc.) - Conduct school and district level stakeholder meetings for the purpose of soliciting and receiving input about LCAP.				

- Regularly update district and school websites.
- Implement the use of a new phone/text notification system (Aeries- LoopK12) to improve school-to-home communication
- Implement the use of a phone/text notification system (Aeries -Loop) to improve school-to-home communication
- Regularly update district and school websites.
- Implement the use of a new phone/text notification system (Loop) to improve school-to-home communication

BUDGETED EXPENDITURES

<u>2017-18</u>				<u>2018-19</u>				<u>2019-20</u>			
Amount	\$23,634			Amount	\$24,000			Amount	\$24,250		
Source	LCFF S&C		Source	LCFF S&C		Source	LCFF S&C				
Budget Reference	Object 4000 5000 Total	\$3,300 \$20,334 \$23,634		Budget Reference	Object 1000 3000 Total	\$3,500 \$20,500 \$24,000		Budget Reference	Object 1000 3000 Total	\$3,500 \$20,750 \$24,250	

A	4.2
Action	4.4

A COLOR TO SECTION OF THE PROPERTY OF THE PROP									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	Served All Students with Disabilities [Specific Student Group(s)]								
Location(s)	All schools Specific Schools: Specific Grade spans:								
	OR								
For Actions/Services included as	contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	Students to be Served English Learners English								
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
Location(s)									

☐ New

2017-18 2018-19 2019-20

☐ New

Parent Involvement and Community Engagement:

- Update and implement parent involvement plans which includes strategies to seek parent input in making decisions for the school district or school site for all students including unduplicated students and students with exceptional needs

- Hold a second semester schoolwide parent/student event (or Parent/Teacher/ Student Conference event).
- Conduct meetings for parents regarding A-G requirements and college admissions (by grade level)
- Offer student and parent workshops focused on College and career research
- Purchase a Chromebook Cart for student/parent presentations, student access in counseling sessions, pre- and post-surveys about services and programs, application completion, etc.

Parent Involvement and Community Engagement:

Unchanged

- Update and implement parent involvement plans which includes strategies to seek parent input in making decisions for the school district or school site for all students including unduplicated students and students with exceptional needs
- Hold a second semester schoolwide parent/student event (or Parent/Teacher/ Student Conference event).
- Conduct meetings for parents regarding A-G requirements and college admissions (by grade level)
- Offer student and parent workshops focused on College and career research
- Utilize Counseling Center Chromebooks for student/parent presentations, student access in counseling sessions, pre- and post-surveys about services and programs, application completion, etc.

Parent Involvement and Community Engagement:

☐ Modified

☐ New

- Update and implement parent involvement plans which includes strategies to seek parent input in making decisions for the school district or school site for all students including unduplicated students and students with exceptional needs

□ Unchanged

- Hold a second semester schoolwide parent/student event (or Parent/Teacher/ Student Conference event).
- Conduct meetings for parents regarding A-G requirements and college admissions (by grade level)
- Offer student and parent workshops focused on College and career research
- Utilize Counseling Center Chromebooks for student/parent presentations, student access in counseling sessions, pre- and post-surveys about services, programs, application completion, etc.

BUDGETED EXPENDITURES

2017-18

Amount Source

Budget

Reference

\$40,455

LCFF S&C; CRBG; Title I

Object	LCFF S&C	CRBG	Title I
1000	\$2,560	\$1,080	\$0
2000	\$0	\$350	\$0
3000	\$423	\$382	\$0
4000	\$650	\$17,200	\$16,060
5000	\$0	\$1,750	\$0
Total	\$3,633	\$20,762	\$16,060

<u>2018-19</u>

Amount Source

Budget Reference \$19.650

LCFF S&C; CRBG; Title I

Ol	oject	LCFF S&C	CRBG	Title I	
1	000	\$2,750	\$2,500	\$0	
2	000	\$0	\$500	\$0	
3	000	\$450	\$800	\$0	
4	000	\$650	\$2,000	\$10,000	
Total		\$3,850	\$5,800	\$10,000	

2019-20 Amount

Source

Budget Reference \$13,850

LCFF S&C; Title I

Object	LCFF S&C	Title I		
1000	\$3,000	\$0		
2000	\$0	\$0		
3000	\$500	\$0		
4000	\$650	\$10,000		
Total	\$4,150	\$10,000		

Action **4.3**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served All Students with Disabilities [Specific Student Group(s)]										
	Location(s)	☐ All so	hools	☐ Spe	ecific Schoo	ols:		□s	pecific (Grade spans:
	OR									
For Actions	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served										
		Scope of	Service	es LE	A-wide	⊠ Schoolwide	e O R	₹ [Limit	ed to Unduplicated Student Group(s)
	Location(s)	☐ All so	hools	⊠ Spe	ecific Schoo	ols: CUHS		⊠ Spec	ific Grad	de spans: <u>9-12</u>
ACTIONS/SE	ERVICES									
2017-18			20	18-19				20	19-20	
☐ New ⊠	Modified Unchange	ed		☐ New ☐ Modified ☒ Unchanged				☐ Ne	w 🗌 Modified 🔀 Unchanged	
	dent Achievement: campus displays			Promote Student Achievement: - Provide on-campus displays				Promote Student Achievement: - Provide on-campus displays		
	ognitions and celebration	ons		- Student recognitions and celebrations				- Student recognitions and celebrations		
BUDGETED	<u>EXPENDITURES</u>									
<u>2017-18</u>			2	<u> 2018-19</u>				<u>2</u>	<u>2019-20</u>	
Amount \$8,687 Amount		Amo	unt	\$8,700			Amou	unt	\$8,700	
Source LCFF S&C Title I Sou		Sour	ce	LCFF S&C Title I			Sourc	ce	LCFF S&C Title I	
Budget Reference	Object LCFF S&C 4000 \$5,000	Title 1 \$3,687	Budg Refe		Object 4000		itle 1 3,700	Budg Refer		Object LCFF S&C Title 1 4000 \$5,000 \$3,700

Action	4.	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served All Students with Disabilities [Specific Student Group(s)]										
	Location(s)	All school	ls 🗌 Speci	fic Schools:			Specific Grad	de spans:		
	OR									
For Actions/S	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
9	Students to be Served	English L	earners 🛚 🖂	Foster Yout	th 🛭 L	ow Income				
		Scope of Serv	vices LEA	-wide [Schoolwi	de OR	Limited t	o Unduplicat	ted Student	Group(s)
	Location(s)		ls 🔲 Speci	fic Schools:		Spec	ific Grade span	s: <u>9-12</u>		
ACTIONS/SERVICES										
2017-18			2018-19				2019-20	2019-20		
□ New □	Modified 🛛 Unchan	ged	☐ New ☐	Modified	I ☑ Unchanged ☐ New ☐ Modified ☑ Unchange			anged		
schools & por - Conduct me feeder district counselors an - Participate in	etings with representa ts including administra nd teachers n meetings with IVC. C ortunities for articulate	Articulation: Continue articulation of services with middle schools & postsecondary - Conduct meetings with representatives from feeder districts including administrators, counselors and teachers - Participate in meetings with IVC. Continue to develop opportunities for articulated credit and dual enrollment.			Articulation: Continue articulation of services with middle schools & postsecondary - Conduct meetings with representatives from feeder districts including administrators, counselors and teachers - Participate in meetings with IVC. Continue to develop opportunities for articulated credit and dual enrollment.			entatives from strators, C. Continue to		
BUDGETED E 2017-18	<u>2018-19</u>				<u>2019-20</u>					
Amount \$1,174			Amount	\$ 1,300			Amount \$ 1,300			
Source	LCFF S&C		Source	LCFF S&C			Source	LCFF S&C		
Budget	Object LCFF S&C 1000 \$1,008		Budget	Object 1000	LCFF S&C \$1,100		Budget	Object 1000	LCFF S&C \$1,100	
Reference	3000 \$166		Reference	3000	\$200		Reference	3000	\$200	
	Total \$1,174			Total	\$1,300			Total	\$1,300	

New	☐ Modified	☑ Unchanged	

Goal 5

Increase instructional program options, student engagement, and school connectedness through expanded access to rigorous and high interest course offerings; strategic supports for struggling and at-risk students; specialized curricula tailored to support EL students' acquisition of English; and targeted actions, interventions, and incentives designed to improve student attendance.

State and/or Local
Priorities Addressed by
this goal:

STATE [1 [2 [3 [3 4 [5 [6 [5 7 [8	
COE	LOCAL

Identified Need

- 1. Stakeholder input reflects a need for increased elective course options, and expanded opportunities for student participation in AP/IB courses.
- 2. The percent of EL students who Met/Exceeded Standards on the CAASPP ELA is 46% lower than the level of All students. There is a need to continually assess the EL Program of Study's effectiveness, make changes/improvements as needed, and provide targeted interventions.
- 3. The district's UC/CSU Required Course Completion rate is significantly lower than the statewide average. There is a need to continue to focus efforts on strategies designed to increase student understanding and preparedness for postsecondary education and careers.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20	
UC/CSU Required Course Completion	28.7% (Class of 2016)	29.7%	31%	32%	
Advanced Placement Exam Results (Percentage of scores ≥ 3)	49.4% (Spring 2016)	50%	51%	52%	
EL Reclassification Rates	14.6%	15.6	16.6	17.6	
EL - CAASPP ELA (% Met/Exceeded Std.)	16%	18%	20%	22%	
Attendance Rates	95.33% (2016-17)	95.5%	95.6%	95.7%	
Chronic Absenteeism	10.8% (2016-17)	10.5%	10.3%	10.0%	
Cohort Dropout Rates	4.7% (Class of 2016)	4.5%	4.3%	4.1%	
California Healthy Kids Survey Results (School Connectedness – High/Moderate)	Gr. 9: H-49% M- 44% Gr. 11: H-39% M- 49% (Spring 2015)	Gr. 9: H-50% M- 45% Gr. 11: H-42% M- 51% (Spring 2017)	N/A – Biannual Survey	Gr. 9: H-53% M- 42% Gr. 11: H-45% M- 50% (Spring 2019)	
Course Access (Master Schedules all courses necessary to fulfill graduation and a-g requirements)	100%	100%	100%	100%	

Action **5.1**

r	ACTION OF I						
F	For Actions/Services not included as	contributing	to meeting the Increa	sed or Improved Services Re	equireme	nt:	
Students to be Served All Students with Disabilit				s Specific Student Grou	o(s)]		
	Location(s)	All schools	Specific School	s:	specific Gra	ade spans:	
				OR			
F	For Actions/Services included as cor	ntributing to m	neeting the Increased	or Improved Services Requi	rement:		
Students to be Served			outh				
		Scope of Servi	ces LEA-wide	Schoolwide OR	Limited	to Unduplicated St	udent Group(s)
Location(s) All schools Specific School			Specific Schools	s: <u>CUHS, SHS, DOHS</u> S	pecific Gra	nde spans: <u>9-12</u>	
	ACTIONS/SERVICES						
	2017-18		2018-19		2019-20		
	☐ New ☐ Modified ☐ Unchanged	į	☐ New ☐ Modified	Unchanged	☐ Nev	v	☑ Unchanged
Continue to expand elective and academic course offerings to meet the needs of all students and maintain new courses created in prior years. New courses to be added in 2017-18, as well those added in the two previous years are shown below: Continue to evaluate support, and CTE - Maintain new courses to be added in 2017-18, as well those listed. - Develop new co		support, and CTE offe - Maintain new course listed.	the needs for new academic, rings. es created in prior years as s based on the identified	Continu academ - Mainta listed. - Develo		eeds for new E offerings. ated in prior years as ed on the identified	
Г	2017-18		2016-17	2015-16			
	Ag Leadership (SHS)	PE 3/ Lifeguardi		Chemistry Honors (SHS)			
	IB Film (SHS)	First Responder	(SHS)	Ag Integrated Science (\$ in Goal	1.1)		
	Construction II (CUHS)	Community Hea	alth Worker (SHS)	College Math Skills (SHS/CUHS)			
	Forensic Sci (CUHS)	Introductiojn to	Agriculture (SHS)	Algebra 1 w/ Computing & Robot	cs (CUHS)		
	Drone Photo/Video (CUHS)	Animal Science	(SHS)	Additional SAS Course sections (S	HS &		
	Success 101 (All)	Ag Business (SH	łS)	CUHS) (\$ in 6.1)			
	Accelerated Math & Support (AMAS) (All)	Ag Plant & Soil		IVROP Career Readiness (all sites)		
	\$ in 1.1	IB Courses (7 ne	<u> </u>		(=,,=)		
	Legal Service (CUHS -New Section)	Construction I (International Baccalaureate Cour	ses (SHS)		
	SAIL - EL Support (All) (\$ in 5.6) IVC - Dual Enrollment Courses		cience Principles (CUHS)	(7 new courses)			
	(5 courses per semester)	MESA STEM (CL					
	(1 11 2.1000 pc. 00.1100tc)	Art 1A (CUHS - c Legal Service (A					
			ort (All) (\$ in 5.6)				
			rses: Odyseeware (DOHS)				
-1		CHILLE CLE COU!	ises. Ouyseewale (DONS)				

BUDGETED EXPENDITURES

<u>2017-18</u>

Amount	\$746,45	52			Amount	\$754,50	0			Amount	\$762,500		
Source	LCFF S&	.C; LCFF Bas	e		Source	LCFF S&	C; LCFF Base	е		Source	LCFF S&C LCFF Base		
Budget Reference	Object 1000 3000 4000 5000 Total	\$207,700 \$65,052 \$24,000 \$55,755 \$352,507	Base \$296,797 \$97,148 \$0 \$0 \$393,945		Budget Reference	Object 1000 3000 4000 5000 Total	LCFF S&C \$210,000 \$66,000 \$24,000 \$56,000 \$356,000	Base \$300,000 \$98,500 \$0 \$0 \$398,500		Budget Reference	1000 3000 4000 5000 Total	\$212,000 \$67,000 \$24,000 \$56,500 \$359,500	\$303,000 \$100,000 \$0 \$0 \$403,000
For Actions/	Action 5.2 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served All Students with Disabilities [Specific Student Group(s)]												
		Location(s)	schoo	ls Speci	fic Schoo			_ [Specific Grad	de spans:	:	
							OR						
For Actions/	Services	included a	s contribu	ting to	o meeting the I	ncrease	d or Improv	ed Servic	es Re	equirement:			
9	Students t	to be Served	<u>d</u> ⊠ Eng	glish L	earners 🖂	Foster Yo	outh 🗵	Low Incor	ne				
			Scope o	of Serv	vices LEA-	wide	⊠ School	wide (OR	Limited t	o Undupl	icated Stude	ent Group(s)
		Location(s)	schoo	ls 🛚 🖂 Speci	fic Schoo	ls: <u>CUHS, S</u>	HS, DOHS	<u> </u>	Specific Grad	e spans:	10-12	
ACTIONS/SE	RVICES												
2017-18					2018-19					2019-20			
☐ New ⊠	Modified	☐ Uncha	nged		☐ New ⊠	Modified	Uncha	anged		☐ New	☐ Modi	fied 🛭 U	nchanged

<u>2019-20</u>

<u>2018-19</u>

Rigorous Curricular Offerings: Expand opportunities for students to participate in AP and/or IB courses

- Third year of IB Program implementation at SHS for students in grades 11-12. Additional course, IB Film, to be added. (See Action 5.1)
- Offer one or more summer AP Courses
- Under a CCAP Agreement with IVC offer two Dual Enrollment courses during 8th period at both SHS and CUHS, and one at DOHS. Evaluate effectiveness and student success data to determined future needs.

Rigorous Curricular Offerings: Provide broad opportunities for students to participate in AP and/or IB courses

- Fourth year of IB Program implementation at SHS for students in grades 11-12. Evaluate program effectiveness and make modifications as appropriate.
- Offer one or more summer AP Courses
- Under a CCAP Agreement with IVC offer Dual Enrollment courses at both SHS, CUHS and DOHS. Add additional courses based on program evaluation.

Rigorous Curricular Offerings: Provide broad opportunities for students to participate in AP and/or IB courses

- Fifth year of IB Program implementation at SHS for students in grades 11-12. Continue to evaluate program effectiveness.
- Offer one or more summer AP Courses
- Under a CCAP Agreement with IVC offer Dual Enrollment courses at both SHS, CUHS and DOHS. Add additional courses based on program evaluation.

BUDGETED EXPENDITURES

<u>2017-18</u>				<u>2018-19</u>					<u>2019-20</u>			
Amount	\$306,00	00		Amount	\$311,50	00			Amount	\$308,50	0	
Source	LCFF S&	C; CRBG		Source	LCFF S&C CRBG		Source	LCFF S&C				
	Object	LCFF S&C	CRBG		Object	LCFF S&C	CRBG			Object	LCFF S&C	
Budget	1000	\$231,139	\$5,680	Budget		\$235,000	\$5,680		Budget	1000	\$238,000	
Reference	3000	\$68,366	\$815	Reference	3000	\$70,000	\$820	Reference	3000	\$70,500		
	Total	\$299,505	\$6,495		Total	\$305,000	\$6,500			Total	\$308,500	

Action 5.3

For Actions/Services not included	as contributing to r	meeting the Incre	ased or Improve	d Service	s Requirement:	
Students to be Served	☐ All ☐ Stud	dents with Disabilitie	es [Specific	Student G	roup(s)]	
Location(s)	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:					
OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					equirement:	
Students to be Served	☐ English Learner	rs	outh 🛭 Low	Income		
	Scope of Services	☐ LEA-wide	Schoolwide	OR	☐ Limited to Unduplicated Student Group(s)	
Location(s)	All schools		ls: <u>CUHS, SHS</u>	⊠ Specif	fic Grade spans: <u>9-12</u>	

2017-18			2018-19				2019-20		
☐ New ⊠	Modified Unchange	ed	☐ New ☐	Modified	□ Unchanged		☐ New	☐ Modified ☐ Unchanged	
AP/IB Testing Fees: - Provide district financial support to offset the costs of uncovered AP and IB testing fees for low income students.			AP/IB Testing Fees: - Provide district financial support to offset the costs of uncovered AP and IB testing fees for low income students.			- Provide	AP/IB Testing Fees: - Provide district financial support to offset the costs of uncovered AP and IB testing fees for low income students.		
	<u>EXPENDITURES</u>								
<u>2017-18</u>			<u>2018-19</u>				<u>2019-20</u>		
Amount	\$21,500		Amount	\$22,500			Amount	\$22,500	
Source	CRBG		Source	CRBG			Source	LCFF S&C	
Budget Reference	Object CRBG 5000 \$21,500 Total \$21,500		Budget Reference	Object 5000 Total	\$22,500 \$22,500		Budget Reference	Object LCFF S/C 5000 \$22,500 Total \$22,500	
Action 5.4	4								
For Actions/	Services not included	as contributir	ng to meeting t	he Increa	ised or Improved	Services	Requiremen	t:	
1	Students to be Served	⊠ AII □	Students with	Disabilitie	s [Specific S	Student Gro	up(s)]		
	Location(s)		s 🗌 Speci	fic School	S:	🖂	Specific Grad	de spans: <u>9-12</u>	
					OR				
For Actions/	Services included as	contributing to	meeting the I	ncreased	or Improved Se	rvices Req	luirement:		
1	Students to be Served	☐ English Lo	earners 🗌	Foster Yo	outh	ncome			
		Scope of Serv	vices LEA-	-wide	Schoolwide	OR	Limited t	o Unduplicated Student Group(s)	
	Location(s)	All school	s 🗌 Speci	fic School	S:	☐ Spec	cific Grade sp	ans:	

2017-18			2018-19		2019-20	2019-20		
☐ New ☐	Modified 🛛 Unchange	ed	☐ New ☐	Modified □ Unchanged	☐ New	☐ Modified ☐ Unchanged		
Course Access (Base Program): Continue to offer all required courses necessary for graduation, college preparedness, and career readiness (does not include salary/benefit costs budgeted in other plan sections)			Course Access (Base Program): Continue to offer all required courses necessary for graduation, college preparedness, and career readiness (does not include salary/benefits costs budgeted in other plan sections)			Course Access (Base Program): Continue to offer all required courses necessary for graduation, college preparedness, and career readiness (does not include salary/benefits costs budgeted in other plan sections)		
BUDGETED EXPENDITURES			0040.40		2042.00			
<u>2017-18</u>			<u>2018-19</u>		<u>2019-20</u>			
Amount	\$12,600,000		Amount	\$12,612,600	Amount	\$12,625,200		
Source	LCFF Base		Source	LCFF Base	Source	LCFF Base		
Budget Reference	Object LCFF Base 1000 \$10,000,000 3000 \$2,600,000 Total \$12,600,000		Budget Reference	Object LCFF Base 1000 \$10,010,000 3000 \$2,602,600 Total \$12,612,600	Budget Reference	Object LCFF Base 1000 \$10,020,000 3000 \$2,605,200 Total \$12,625,200		
Action 5.	5							
For Actions/	Services not included	as contributin	g to meeting t	he Increased or Improved Service	es Requiremen	nt:		
	Students to be Served	☐ AII 🛛	Students with	Disabilities [Specific Student	Group(s)]			
	Location(s)		☐ Speci	fic Schools:	Specific Grad	de spans:		
				OR				
For Actions/	Services included as c	contributing to	meeting the I	ncreased or Improved Services I	Requirement:			
	Students to be Served	☐ English Le	arners 🗌	Foster Youth				
		Scope of Servi	ces LEA	wide Schoolwide OR	Limited	to Unduplicated Student Group(s)		
	Location(s)	All schools	☐ Speci	fic Schools: S	Specific Grade sp	pans:		

New

Modified Modified

2017-18 2018-19 2019-20

☐ New

Program of Study for Students with Exceptional Needs:

Unchanged

Provide specialized coursework and supports for students with special needs

- Offer designated RSP and SDC classes
- Provide TIPs classes to support students who are enrolled in mainstream courses
- Coordinate services with ICOE to ensure provision of specialized instruction for hearing impaired, visually impaired, and severely disabled students
- Provide needed related services such as speech therapy and counseling
- In cooperation with Imperial County Behavioral Health, provide the Adolescent Habilitative Learning Program (AHLP) for students with emotional/behavioral disturbances
- Provide special education bus transportation
- Provide targeted administrative support and assessment services

Program of Study for Students with Exceptional Needs:

□ Unchanged

Provide specialized coursework and supports for students with special needs

- Offer designated RSP and SDC classes

Modified

- Provide TIPs classes to support students who are enrolled in mainstream courses
- Coordinate services with ICOE to ensure provision of specialized instruction for hearing impaired, visually impaired, and severely disabled students
- Provide needed related services such as speech therapy and counseling
- In cooperation with Imperial County Behavioral Health, provide the Adolescent Habilitative Learning Program (AHLP) for students with emotional/behavioral disturbances
- Provide special education bus transportation
- Provide targeted administrative support and assessment services

SpEd; IDEA; LCFF Base

Program of Study for Students with Exceptional Needs:

Unchanged

Provide specialized coursework and supports for students with special needs

- Offer designated RSP and SDC classes

Modified

- Provide TIPs classes to support students who are enrolled in mainstream courses
- Coordinate services with ICOE to ensure provision of specialized instruction for hearing impaired, visually impaired, and severely disabled students
- Provide needed related services such as speech therapy and counseling
- In cooperation with Imperial County Behavioral Health, provide the Adolescent Habilitative Learning Program (AHLP) for students with emotional/behavioral disturbances
- Provide special education bus transportation
- Provide targeted administrative support and assessment services

BUDGETED EXPENDITURES

2017-18

\$2,770,000 Amount

Source

SpEd; IDEA; LCFF Base

Budget Reference

Object	SpEd	IDEA	LCFF Base
1000	\$1,240,000	\$212,000	
2000	\$0	\$475,000	\$126,000
3000	\$310,000	\$185,000	\$55,000
4000	\$20,000	\$5,000	\$0
5000	\$5,000	\$0	\$137,000
Total	\$1,575,000	\$877,000	\$318,000

2018-19

Amount \$2,794,500

Source

Budget Reference

Object	SpEd	IDEA	LCFF Base
1000	\$1,250,000	\$214,000	
2000	\$0	\$479,000	\$127,000
3000	\$314,000	\$188,000	\$55,500
4000	\$20,000	\$5,000	\$0
5000	\$5,000	\$0	\$137,000
Total	\$1,589,000	\$886,000	\$319,500

2019-20

Amount

☐ New

Source

Budget Reference

\$2,818,600

SpEd; IDEA; LCFF Base

LCFF Base Object SpEd IDEA 1000 \$1,260,000 \$216,000 2000 \$0 \$484,000 \$128,000 3000 \$318.000 \$190.000 \$55.600 4000 \$20,000 \$5,000 \$0 5000 \$5,000 \$0 \$137,000 Total \$1,603,000 \$895,000 \$320,600

Action **5.6**

For Actions/Services not included as contributi	ng to meeting the Increased or Improved Services R	equirement:		
Students to be Served All	Students with Disabilities [Specific Student Group	p(s)]		
Location(s) All school	s Specific Schools: S	Specific Grade spans:		
	OR			
For Actions/Services included as contributing t	o meeting the Increased or Improved Services Requ	irement:		
Students to be Served	earners			
Scope of Ser	Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s			
Location(s) ☐ All schools ☐ Specific Schools: CUHS, SHS, DOHS ☐ Specific Grade spans: 9-12				
ACTIONS/SERVICES 2017-18	2018-19	2019-20		
☐ New ☑ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☒ Unchanged		
Program of Study for English Learners: Provide a program of study for EL students designed to address the unique needs of each language proficiency level - Offer designated ELD, SEI, primary language, and support classes Maintain Accelerated Language and Support (ALAS) classes for Level 3 ELs implemented in 2016-17 Implement new Supporting Academic Instruction and Language (SAIL) classes in 2017-18 for Level 1- 2 students who have been in U.S. Schools 3+ yrs) Annually evaluate effectiveness, revise curriculum, and/or update course offerings for English learners to best meet student needs.	Program of Study for English Learners: Provide a program of study for EL students designed to address the unique needs of each language proficiency level Offer designated ELD, SEI, primary language, and support classes. Maintain Accelerated Language and Support (ALAS) classes for Level 3 ELs implemented in 2016-17. Implement Supporting Academic Instruction and Language (SAIL) classes in 2017-18 for Level 1-2 students who have been in U.S. Schools 3+ yrs). Annually evaluate effectiveness, revise curriculum, and/or update course offerings for English learners to best meet student needs.	Program of Study for English Learners: Provide a program of study for EL students designed to address the unique needs of each language proficiency level Offer designated ELD, SEI, primary language, and support classes. Maintain Accelerated Language and Support (ALAS) classes for Level 3 ELs implemented in 2016-17. Implement Supporting Academic Instruction and Language (SAIL) classes in 2017-18 for Level 1-2 students who have been in U.S. Schools 3+ yrs). Annually evaluate effectiveness, revise curriculum, and/or update course offerings for English learners to best meet student needs.		

BUDGETED EXPENDITURES

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>		
Amount	\$1,450,770	Amount	\$1,466,000	Amount	\$1,480,000	
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C	
Budget Reference	Object LCFF S&C 1000 \$1,105,993 3000 \$344,777 Total \$1,450,770	Budget Reference	Object LCFF S&C 1000 \$1,117,000 3000 \$349,000 Total \$1,466,000	Budget Reference	Object LCFF S&C 1000 \$1,128,000 3000 \$352,000 Total \$1,480,000	
Action 5.	Action 5.7					
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					t:	
Students to be Served All Students with Disabilities [Specific Student Group(s)]						
	Location(s) All sch	ools 🗌 Spec	ific Schools:	Specific Grad	de spans:	
	·		OR			
For Actions/	Services included as contributing	g to meeting the	Increased or Improved Services R	equirement:		
2	Students to be Served	n Learners 🛛	Foster Youth			
	Scope of S	ervices LEA	n-wide ⊠ Schoolwide OR	Limited t	o Unduplicated Student Group(s)	
	Location(s) All sch	ools 🛮 Spec	ific Schools: <u>CUHS, SHS</u> Spec	ific Grade spans	s: <u>9-12</u>	
ACTIONS/SE	RVICES					
2017-18		2018-19		2019-20		
☐ New ⊠	Modified	☐ New ☐	☐ Modified ☑ Unchanged	☐ New	☐ Modified ☑ Unchanged	

AVID:

Offer the AVID Program to prepare students for success in high school, college, and a career, especially students traditionally underrepresented in higher education.

- Include 8 AVID class sections at CUHS and 11 at SHS in the Master Schedule.
- Develop and offer an AVID program at DOHS.

English Learner AVID:

- Implement an EL AVID program for EL level 1-2 students at SHS
- AVID Professional Development (See Goal 2)

AVID:

Offer the AVID Program to prepare students for success in high school, college, and a career, especially students traditionally underrepresented in higher education.

- Include 8 AVID class sections at CUHS and 11 at SHS in the Master Schedule.
- Offer an AVID program at DOHS.

English Learner AVID:

- Implement an EL AVID program for EL level 1-2 students at SHS
- AVID Professional Development (See Goal 2)

AVID:

Offer the AVID Program to prepare students for success in high school, college, and a career, especially students traditionally underrepresented in higher education.

- Include 8 AVID class sections at CUHS and 11 at SHS in the Master Schedule.
- Offer an AVID program at DOHS.

English Learner AVID:

- Implement an EL AVID program for EL level 1-2 students at SHS
- AVID Professional Development (See Goal 2)

2017-18

Amount

\$543,970

Source

LCFF S&C; CRBG; Title I

Budget Reference

Object	LCFF S&C	CRBG	Title 1
1000	\$379,935	\$0	\$0
2000	\$0	\$0	\$47,502
3000	\$106,653	\$0	\$4,880
5000	\$0	\$5,000	\$0
Total	\$486,588	\$5,000	\$52,382

2018-19

Amount

Source

Budget Reference

\$548,400

LCFF S&C; CRBG; Title I

Object	LCFF S/C	CRBG	Title 1
1000	\$383,000	\$0	\$0
2000	\$0	\$0	\$48,000
3000	\$107,500	\$0	\$4,900
5000	\$0	\$5,000	\$0
Total	\$490,500	\$5,000	\$52,900

Amount

2019-20

\$553,400

LCFF S&C; CRBG; Title I

Source

Budget Reference

Total	\$495.500	\$5.000	\$52.900
5000	\$0	\$5,000	\$0
3000	\$108,500	\$0	\$4,900
2000	\$0	\$0	\$48,000
1000	\$387,000	\$0	\$0
Object	LCFF S/C	CRBG	Title 1

Action 5.8

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

☐ Students with Disabilities

☐ [Specific Student Group(s)]

Location(s)

☐ All schools

Specific Schools:

☐ Specific Grade spans:

OR

Students to be Served
ACTIONS/SERVICES 2017-18 2018-19 College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade. - Offer the new Success 101 course (Get Focused) for all freshmen (17 sections per semester. Specific Grade spans: 9-12 College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade. - Offer the Success 101 course (Get Focused) at grade 9
ACTIONS/SERVICES 2017-18 2018-19 New Modified Unchanged Unchanged College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade Offer the new Success 101 course (Get Focused) for all freshmen (17 sections per semester. College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade Offer the Success 101 course (Get Focused) at grade 9
2017-18 Description 2018-19 2019-20 Description 1.0 New
2017-18 Description 2018-19 2019-20 Description 1.0 New
College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade Offer the new Success 101 course (Get Focused) for all freshmen (17 sections per semester. College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade Offer the Success 101 course (Get Focused) at grade 9 College & Career Readiness: Implement the Get Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade Offer the Success 101 course (Get Focused) at grade 9
Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th grade. - Offer the new Success 101 course (Get Focused) for all freshmen (17 sections per semester. Focused, Stay Focused program in order to develop college and career readiness skills beginning in 9th develop college and career readiness skills beginning in 9th grade. - Offer the Success 101 course (Get Focused) at grade 9
Base) - Implement with fidelity the Stay Focused curriculum during advisory period for Grades 10-11 - Provide Career Choices Instructional Materials - Provide time for curriculum planning - Provide support for GFSF professional development - Implement with indently stay Focused curriculum during advisory period for Grades 10-11 - Provide Career Choices Instructional Materials - Provide time for curriculum planning - Professional development - Provide Stay Focused during advisory period for Grades 10-11 - Provide Career Choices Instructional Materials - Provide time for curriculum planning - Professional development
BUDGETED EXPENDITURES 2017 18 2010 20
<u>2017-18</u> <u>2018-19</u> <u>2019-20</u>
Amount \$50,326 Amount \$44,600 Amount \$32,000
Source CRBG Source CRBG Source LCFF S&C
Object CRBG 1000 \$6,720 1000 \$2,000 1000 \$1,000 1000 \$1,000 1000 \$27,400 Reference Reference 4000 \$27,400 Reference Reference 4000 \$27,000 Reference 4000 \$28,000 Reference
5000 \$15,000 Total \$50,326 5000 \$15,000 Total \$44,600 Total \$32,000

Action **5.9**

For Actions/Services not included	as contributino	g to meeting the Incre	eased or Improved	Services R	Requirement:		
Students to be Served	Students to be Served All Students with Disabilities [Specific Student Group(s)]						
Location(s)	All schools	Specific School	ols:	Ds	specific Grade spans:		
			OR				
For Actions/Services included as of	contributing to	meeting the Increase	ed or Improved Ser	vices Requ	uirement:		
Students to be Served	⊠ English Lea	arners	∕outh ⊠ Low In	come			
	Scope of Service	Ces LEA-wide		OR	☐ Limited to Unduplicated Student Group(s)		
Location(s)		☐ Specific School	ols:	⊠ Sp	pecific Grade spans: <u>9-12</u>		
ACTIONS/SERVICES							
2017-18		2018-19			2019-20		
☐ New ☐ Modified ☐ Unchange	ed	☐ New ☐ Modified ☐ Unchanged			☐ New ☐ Modified ☒ Unchanged		
Promote Attendance and Monitor Maintain Community Liaison position monitor student absences, make per contacts, conduct home visits of ha truants, track and report attendance work cooperatively with administra attendance clerks, and Counselors of Assignment - Utilize the tardy monitoring system the new Aeries-Loop system (See G - Conduct an Attendance Campaign - Provide Student Incentives for Good Attendance	Promote Attendance Maintain Communit monitor student abord contacts, conduct hotruants, track and reserved work cooperatively attendance clerks, and Assignment - Utilize the tardy month the Aeries-Loop system - Conduct an Attendance	cy Liaison positions to sences, make parent ome visits of habiture port attendance dawith administration and Counselors on Stonitoring system incident (See Goal 4)	to t al ata and , pecial cluded in	Promote Attendance and Monitor Absences: Maintain Community Liaison positions to monitor student absences, make parent contacts, conduct home visits of habitual truants, track and report attendance data and work cooperatively with administration, attendance clerks, and Counselors on Special Assignment - Utilize the tardy monitoring system included in the Aeries-Loop system (See Goal 4) - Conduct an Attendance Campaign - Provide Student Incentives for Good/Improved Attendance			

BUDGETED EXPENDITURES

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>			
Amount	\$141,621	Amount	\$134,000	Amount	\$135,500		
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C		
Budget Reference	Object LCFF S&C 2000 \$69,736 3000 \$31,885 5000 \$40,000 Total \$141,621	Budget Reference	Object LCFF S&C 2000 \$71,000 3000 \$33,000 5000 \$30,000 Total \$134,000	Budget Reference	Object LCFF S&C 2000 \$72,000 3000 \$33,500 5000 \$30,000 Total \$135,500		
Action 5.10							
For Actions/	Services not included as co	ontributing to meeting t	the Increased or Improved Service	es Requiremen	t:		
3	Students to be Served	All Students with	Disabilities Specific Student C	Group(s)]			
	Location(s)	All schools Speci	ific Schools: [☐ Specific Grad	e spans:		
			OR				
For Actions/	Services included as contri	buting to meeting the I	Increased or Improved Services R	equirement:			
<u> </u>	Students to be Served 🛛	English Learners 🛛	Foster Youth				
	Scop	e of Services 🛛 LEA	-wide Schoolwide OR	Limited t	o Unduplicated Student Group(s)		
	Location(s)						
ACTIONS/SERVICES							
2017-18		2018-19		2019-20			
☐ New ⊠	Modified Unchanged	☐ New 区	Modified Unchanged	☐ New	☐ Modified ☐ Unchanged		

Expand Transportation Routes to High Need

Areas: Increase bus services in order to improve attendance by students residing in designated district areas of attendance currently not served

- Purchase an additional bus
- Increase by two the number of bus drivers to accommodate added routes (and maintain new driver added in 2016-17).

Expand Transportation Routes to High Need

Areas: Maintain increased bus services in order to improve attendance by students residing in designated district areas of attendance currently not served

- Maintain the three additional bus driving positions (added in 2016-17 and 2017-18) in order accommodate added routes.

Expand Transportation Routes to High Need

Areas: Maintain increased bus services in order to improve attendance by students residing in designated district areas of attendance currently not served

- Maintain the three additional bus driving positions (added in 2016-17 and 2017-18) in order accommodate added routes.

BUDGETED EXPENDITURES

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>		
Amount	\$297,433	Amount	\$117,500	Amount	\$118,500	
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C	
Budget Reference	Object LCFF S&C 2000 \$75,651 3000 \$40,692 6000 \$181,000 Total \$297,343	Budget Reference	Object LCFF S&C 2000 \$76,500 3000 \$41,000 Total \$117,500	Budget Reference	Object LCFF S&C 2000 \$77,250 3000 \$41,250 Total \$118,500	

Action **5.11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Stud	lents with Disabilities	Specific	Student G	roup(s)]	
<u>Location(s)</u>	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:					
OR						
For Actions/Services included as	contributing to mee	ting the Increased of	or Improved Se	ervices Re	equirement:	
Students to be Served	☐ English Learner	s 🛮 Foster You	th Low	Income		
	Scope of Services	LEA-wide	Schoolwide	OR	☐ Limited to Unduplicated Student Group(s)	
Location(s)		☐ Specific Schools:		_ \ \ \ \	Specific Grade spans: <u>9-12</u>	

2017-18			2018-19				2019-20		
☐ New ⊠	Modified Unchange	☐ New ☐ Modified ☒ Unchanged		☐ New	Modified	☑ Unchanged			
Targeted Foster Youth Services: - Collaborate with other Imperial County service agencies to ensure appropriate unduplicated services for FY students. - Offer supplemental counseling services provided by Counselors on Special Assignment (COSAs) designed to specifically address the unique needs of Foster Youth. (Budgeted in Action 1.9)			Targeted Foster Youth Services: - Collaborate with other Imperial County service agencies to ensure appropriate unduplicated services for FY students. - Offer supplemental counseling services provided by Counselors on Special Assignment (COSAs) designed to specifically address the unique needs of Foster Youth. (Budgeted in Action 1.9)			Targeted Foster Youth Services: - Collaborate with other Imperial County service agencies to ensure appropriate unduplicated services for FY students. - Offer supplemental counseling services provided by Counselors on Special Assignment (COSAs) designed to specifically address the unique needs of Foster Youth. (Budgeted in Action 1.9)			
BUDGETED 2017-18	<u>EXPENDITURES</u>		<u>2018-19</u>			;	<u> 2019-20</u>		
Amount	\$ No additional costs		Amount	\$ No additiona	al costs	-	Amount	\$ No additio	nal costs
Source	N/A		Source	Source N/A			Source	N/A	
Budget Reference	N/A		Budget Reference				Budget Reference	N/A	
Action 5.12									
For Actions/	Services not included	as contributino	g to meeting t	he Increased	or Improved	Services R	Requiremen	t:	
	Students to be Served	☐ AII ☐	Students with	Disabilities [Specific S	tudent Grou	p(s)]		_
	Location(s)	All schools	☐ Speci	fic Schools:		s	pecific Grad	ecific Grade spans:	
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ English Lea	arners 🛚	Foster Youth	⊠ Low In	come			
		Scope of Service	ces LEA	-wide S	choolwide	OR	Limited t	o Unduplicate	d Student Group(s)
	Location(s)		☐ Speci	fic Schools:		⊠ Spe	cific Grade s	spans: <u>9-12</u>	

2017-18		2018-19		2019-20	2019-20		
☐ New ☐	Modified 🛛 Unchanged	☐ New ☐	☐ New ☐ Modified ☐ Unchanged		☐ Modified Unchanged		
- Provide sp support for - Provide an children of p	Parenting Teens: ecially designed instruction and pregnant and parenting teens. infant and toddler care program for parenting teens. Coordinator, teachers, and clerical distincts	- Provide sp support for - Provide ar children of - Maintain	Pregnant & Parenting Teens: - Provide specially designed instruction and support for pregnant and parenting teens. - Provide an infant and toddler care program for children of parenting teens. - Maintain Coordinator, teachers, and clerical support positions		Pregnant & Parenting Teens: - Provide specially designed instruction and support for pregnant and parenting teens. - Provide an infant and toddler care program for children of parenting teens. - Maintain Coordinator, teachers, and clerical support positions		
BUDGETED 2017-18	<u>EXPENDITURES</u>	2018-19		2019-20			
Amount	\$364,003	Amount	\$367,750	Amount	\$370,250		
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C		
Budget Reference	Object LCFF S&C 1000 \$133,637 2000 \$135,000 3000 \$92,116 4000 \$3,250 Total \$364,003	Budget Reference	Object LCFF S&C 1000 \$135,000 2000 \$136,500 3000 \$93,000 4000 \$3,250 Total \$367,750	Budget Reference	Object LCFF S&C 1000 \$135,500 2000 \$138,000 3000 \$93,500 4000 \$3,250 Total \$370,250		
Action 5.13							
	Students to be Served				the Increased or Improved Services Requirement: [Specific Student Group(s)]		
	Location(s)	☐ All schools					

OR

	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement							
<u> </u>	Students to be Served		⊠ En					□ Low Income
		Scope of Service	<u>es</u>	□ LEA-wide	Schoolwide	OR 🗌	Limited to Unduplicated	Student Group(s)
	Location(s)				☐ Specific Scho	ols:	Specific G	Grade spans: <u>9-12</u>
ACTIONS/SERVICES								
2017-18		2	2018-19			2019-20		
☐ New ☐	Modified 🛭 Unchang	ed	☐ New ☐	Modified 🛭 U	nchanged	☐ New	☐ Modified ⊠ Uncl	nanged
Supplemental Health Services For Low Income Pupils - Provide health related services (e.g. eye glasses) - Maintain School Nurse position - Support costs of operation of the Family Resource Center - Provide needed Medical Supplies (e.g. Epi Pens, bandages, antiseptic, etc. BUDGETED EXPENDITURES			Supplemental Health Services For Low Income Pupils - Provide health related services (e.g. eye glasses) - Maintain School Nurse position - Support costs of operation of the Family Resource Center - Provide needed Medical Supplies (e.g. Epi Pens, bandages, antiseptic, etc. Supplemental Health Services For Pupils - Provide health related services (e.g. glasses) - Maintain School Nurse position - Support costs of operation of the Resource Center - Provide needed Medical Supplies (e.g. Epi Pens, bandages, antiseptic, etc.			s (e.g. eye n the Family		
<u>2017-18</u>		<u>2</u>	<u>2018-19</u>			<u>2019-20</u>		
Amount	\$126,209	Aı	mount	\$127,400		Amount	\$128,700	
Source	LCFF S&C	So	Source LCFF S&C		Source	LCFF S&C		
Budget Reference	Object LCFF S&C 1000 \$80,057 3000 \$25,052 4000 \$13,500 5000 \$7,600 Total \$126,209		udget eference	Object LCFF \$8 1000 \$81,00 3000 \$25,30 4000 \$13,50 5000 \$7,60 Total \$127,4	00 00 00 00	Budget Reference	Object LCFF S&C 1000 \$82,000 3000 \$25,600 4000 \$13,500 5000 \$7,600 Total \$128,700	

	New	☐ Modified		
Goal 6	Provide standa	, hire and retain highly qualific rds aligned instructional mater and effective learning environr	ials for all students.	
State and/or Local Prior	ities Addressed	STATE ⊠ 1 □ 2 □ 3 [

State and/or Local Priorities Addressed by this goal:

LOCAL

Identified Need

- 1. The Human Resources Department indicates that of the 19 teachers hired during the 2016-17 school year, only 9 were fully credentialed in the areas they teach at the time of employment. There is a need to continue to provide support to teachers working toward fulfilling all credentialing requirements.
- 2. Implementation of newly adopted CCSS-aligned ELA and Math programs took place in 2016-17. Current district adopted Social Studies and Science materials are based on prior state standards and are outdated. There is a need to adopt core Social Studies and Science materials aligned to new state standards and frameworks.
- 3. Approximately 6% of students indicated on the CHKS survey that they felt "Unsafe" at school. While incidents of violence on school campuses is relatively low, there is a need to continue to staff sites with security personnel; have SROs on sites; and employ safety practices in order to maintain safe schools.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	Baseline 2017-18		2019-20	
Dashboard Local Indicator (Priority 1) Number of Teacher missassignments or vacancies	0 (From 2015-16 SARCs)	0 (From 2016-17 SARCs)	0 (From 2017-18 SARCs)	0 (From 2018-19 SARCs)	
Number of Students without access to standards- aligned instructional materials	0 (From 2015-16 SARCs) (From 2016-17 SARCs)		0 (From 2017-18 SARCs 0	0 (From 2018-19 SARCs) 0	
Number of instances of facilities not meeting "good repair" standard (FIT Results)	7	6	5	4	
CHKS: % Perceived Safety at School (Very Safe or Safe)	Gr. 9 – 62%; Gr. 11 – 60% (Spring 2015 Data)	Gr. 9 – 65%; Gr. 11 – 62% (Spring 2017 Data)	N/A – (Survey administered bi-annually)	Gr. 9 – 67%; Gr. 11 – 65% (Spring 2019 Data)	
Suspension Rate (CA Dashboard Data)	3.7% (2014-15)	3.6% (2015-16)	3.5% (2016-17)	3.5% (2017-18)	
Expulsion Rate	0% (≤4 expulsions per year)	0%	0%	0%	
Cohort Dropout Rate	4.7% (Class of 2016)	4.5% (Class of 2017)	4.4 % Class of 2018	4.3% (Class of 2019)	

	6 1	
Action	6.1	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
2	Students to be Served								
	Location(s)		s 🗌 Speci	fic Schools:		[Specific Gra	de spans: <u>9-12</u>	
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
2	Students to be Served								
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
	Location(s)	All schools	s 🗌 Speci	fic Schools: _		☐ Spe	ecific Grade spa	ans: <u>9-12</u>	
ACTIONS/SE	RVICES								
2017-18		;	2018-19				2019-20		
☐ New ☐	Modified 🛛 Unchange	ed	☐ New ☐	Modified D	Unchanged		☐ New	☐ Modified ☐ Unchanged	
Qualified Teachers: Strive to fill all new openings with fully credentialed teachers. Provide support to teachers who are not fully certified in their subject areas Employ advertising and recruiting practices that attract highly qualified applicants BTSA/Induction Training and Support for new teachers Qualified Teachers: Strive to fill all new openings with fully credentialed teachers. Provide support to teachers who are not fully certified in their subject areas Employ advertising and recruiting practices that attract highly qualified applicants BTSA/Induction Training and Support for new teachers			tices that	Strive to force credential Provide so certified in Employ attract his	Teachers: fill all new openings with fully led teachers. upport to teachers who are not fully n their subject areas. advertising and recruiting practices to ghly qualified applicants. duction Training and Support for nev				
BUDGETED EXPENDITURES									
<u>2017-18</u>			<u>2018-19</u>				<u>2019-20</u>		
Amount	\$75,146		Amount	\$75,200			Amount	\$75,200	
Source	LCFF S&C		Source	LCFF S&C			Source	LCFF S&C	

Budget Reference

Object	Title II	Ed.Eff.	
1000	\$17,000	\$0	
3000	\$3,146	\$0	
5000	\$0	\$55,000	
Total	\$20,146	\$55,000	

Budget Reference

Object	LCFF S&C	Title II
1000	\$0	\$17,000
3000	\$0	\$3,200
5000	\$55,000	\$0
Total	\$55,000	\$20,200

Budget Reference

Object	LCFF S&C	Title II
1000	\$0	\$17,000
3000	\$0	\$3,200
5000	\$55,000	\$0
Total	\$55,000	\$20,200

Action	6	2
Action	U.	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	☐ AII ☐ S	tudents with Disabilitie	es [Specific S	tudent Group	o(s)]		
Location(s) All schools Specific Schools: Specific Grade spans:							
			OR				
For Actions/Services included as o	contributing to m	neeting the Increased	d or Improved Ser	vices Requ	irement:		
Students to be Served		ners	outh 🛮 Low In	come			
	Scope of Service	LEA-wide		OR	☐ Limited to Unduplicated Student Group(s)		
Location(s)		☐ Specific Schoo	ls:	_ 🖂 Spe	cific Grade spans: <u>9-12</u>		
ACTIONS/SERVICES							
2017-18 2019-20							
	;	2018-19			2019-20		
		2018-19	d 🛭 Unchanged		2019-20 ☐ New ☐ Modified ☑ Unchanged		

BUDGETED EXPENDITURES

<u>2017-18</u>		<u>2018</u>	<u>3-19</u>			<u>2019-20</u>		
Amount	\$475,000	Am	ount \$470,00	0		Amount	\$345,000	
Source	LCFF S&C Lottery	Sou	ırce LCFF S&	C; Lottery		Source	LCFF S&C Lottery	
Budget Reference	4000 \$300,000 \$175	5 000	lget erence 4000	LCFF S&C Lottery \$300,000 \$170,000 \$300,000 \$170,000		Budget Reference	Object LCFF S&C Lottery 4000 \$175,000 \$170,000 Total \$175,000 \$170,000	
Action 6.	Action 6.3							
For Actions/	Services not included as	s contributing to	meeting the Increa	ased or Improved S	Services	Requirement	t:	
2	Students to be Served	⊠ All ☐ Stu	dents with Disabilitie	s Specific Stu	dent Gro	oup(s)]		
	Location(s)	All schools	☐ Specific School	s:		Specific Grac	le spans: <u>9-12</u>	
				OR				
For Actions/	Services included as co	ntributing to me	eting the Increased	d or Improved Servi	ces Re	quirement:		
<u> </u>	Students to be Served	☐ English Learne	ers	outh	ome			
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)							
	Location(s) All schools Specific Schools: Specific Grade spans: 9-12							
ACTIONS/SERVICES ACTIONS/SERVICES								
2017-18		2	018-19			2019-20		
□ New □	Modified		New Modified	Unchanged		☐ New	☐ Modified ☐ Unchanged	

Facilities: Regularly update and maintain a multiyear plan for facility maintenance and improvement.

- Conduct annual evaluation of campuses to identify and address areas of need and establish priorities.
- Begin construction of a STEM building at CUHS

Facilities Improvement & Capital Renewal Plan:

- Complete annual campus painting, electrical, HVAC, paving, plumbing, flooring, general repair and maintenance, and roofing projects.

Facilities: Regularly update and maintain a multiyear plan for facility maintenance and improvement.

- Conduct annual evaluation of campuses to identify and address areas of need and establish priorities.
- Continue construction of STEM building at CUHS

Facilities Improvement & Capital Renewal Plan:

- Complete annual campus painting, electrical, HVAC, paving, plumbing, flooring, general repair and maintenance, and roofing projects. **Facilities**: Regularly update and maintain a multiyear plan for facility maintenance and improvement.

- Conduct annual evaluation of campuses to identify and address areas of need and establish priorities.
- Complete construction of CUHS STEM building Facilities Improvement & Capital Renewal Plan:
- Complete annual campus painting, electrical, HVAC, paving, plumbing, flooring, general repair and maintenance, and roofing projects.

BUDGETED EXPENDITURES

<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>	
Amount	\$5,050,000	Amount	Amount \$7,540,000		\$6,540,000
Source	Fund 140	Source	Source Fund 140; Bond		Fund 140; Bond
	Object Fund 140 Bond		Object Fund 140 Bond		Object Fund 140 Bond
Budget	5000 \$25,000 \$25,000	Budget	5000 \$15,000 \$25,000	Budget	5000 \$15,000 \$25,000
Reference	6000 \$1,000,000 \$4,000,000	Reference	6000 \$500,000 \$7,000,000	Reference	6000 \$500,000 \$6,000,000
	Total \$1,025,000 \$4,025,000		Total \$515,000 \$7,025,000		Total \$515,000 \$6,025,000

Action 6.4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served								
<u>Location(s)</u>	☐ All schools ☐ Specific Schools: DOHS/PRHS ☐ Specific Grade spans: 9-12							
	OR							
For Actions/Services included as	contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	Students to be Served							
Scope of Services								
Location(s)	All schools Specific Schools: Specific Grade spans: Specific Grade spans:							

2017-18	2018-19 2018-19			2019-20			
☐ New ☐	Modified	☐ New ⊠	Modified Unchanged	☐ New	☐ Modified ☐ Unchanged		
indoor/outdo Rising in orde	d preparation facilities and por seating for Desert Oasis/Phoenix er to provide higher quality options /lunch for students consistent with	- Maintain fo	ood Services: bood preparation facility and indoor and ting for DOHS/PRHS.	d - Maintai	Equitable Food Services: - Maintain food preparation facility and indoor and outdoor seating for DOHS/PRHS.		
	<u>EXPENDITURES</u>						
<u>2017-18</u>		<u>2018-19</u>		<u>2019-20</u>			
Amount	\$149,000	Amount	\$0	Amount	\$0		
Source	Fund 400	Source	LCFF S&C	Source	LCFF S&C		
Budget Reference	Object Fund 400 5000 \$5,000 6000 \$144,000 Total \$149,000	Budget Reference	N/A	Budget Reference	N/A		
Action 6.5							
For Actions/	Services not included as contributi	ng to meeting	the Increased or Improved Service	s Requiremer	nt:		
1	Students to be Served All	Students with	Disabilities Specific Student G	roup(s)]			
	Location(s) All school	ols Spec	fic Schools: Specific (Grade spans:			
			OR				
For Actions/	Services included as contributing t	o meeting the	ncreased or Improved Services R	equirement:			
	Students to be Served	earners	Foster Youth				
	Scope of Ser	vices LEA	-wide ⊠ Schoolwide OR	Limited t	to Unduplicated Student Group(s)		
	Location(s) All schools Specific Schools: Specific Grade spans: 9-12						

2017-18	2018-19 20	019-20
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged
Campus Safety: Maintain safe campuses through provision of security guards, School Resource Officers, Student Services office (admin and staff), and schoolwide discipline policies and practices. - Conduct annual security guard training at the beginning of each school year that meets SB 1626 and Education Code 38001.5 requirements. - Review and follow-up on the Threat Assessment that was conducted in 2015-16 at all school sites to assess critical information and continue to reduce the level of campus risks and increase campus safety and security. - Maintain 8.0 FTE Security Guards - SRO contract with the EL Centro PD - Provide upgraded Radio system (Repeaters) to improve campus communications - Maintain the Catapult Emergency Management System in order to enhance communication with all staff during emergency situations	Campus Safety: Maintain safe campuses through provision of security guards, School Resource Officers, Student Services office (admin and staff), and schoolwide discipline policies and practices. - Conduct annual security guard training at the beginning of each school year that meets SB 1626 and Education Code 38001.5 requirements. - Review and follow-up on the Threat Assessment that was conducted in 2015-16 at all school sites to assess critical information and continue to reduce the level of campus risks and increase campus safety and security. - Maintain 8.0 FTE Security Guards d - SRO contract with the EL Centro PD e - Provide upgraded Radio system to improve campus communications - Maintain the Catapult Emergency Management System in order to enhance communication with all staff during emergency situations	Campus Safety: Maintain safe campuses through provision of security guards, School Resource Officers, Student Services office (admin and staff), and schoolwide discipline policies and practices. - Conduct annual security guard training at the beginning of each school year that meets SB 1626 and Education Code 38001.5 requirements. - Review and follow-up on the Threat Assessment that was conducted in 2015-16 at all school sites to assess critical information and continue to reduce the level of campus risks and increase campus safety and security. - Maintain 8.0 FTE Security Guards d - SRO contract with the EL Centro PD e - Provide upgraded Radio system to improve campus communications - Maintain the Catapult Emergency Management System in order to enhance communication with all staff during emergency situations

BUDGETED EXPENDITURES

2017-18		<u>2018-19</u>		<u>2019-20</u>	
Amount	\$669,350	Amount	\$679,150	Amount	\$682,500
Source	LCFF S&C	Source	LCFF S&C	Source	LCFF S&C

Budget Reference

Object	LCFF S&C	LCFF Base
1000	\$0	\$225,000
2000	\$254,883	\$0
3000	\$107,567	\$58,000
4000	\$7,900	\$0
5000	\$16,000	\$0
Total	\$386,350	\$283,000

Budget Reference

Object	LCFF S&C	LCFF Base
1000	\$0	\$227,250
2000	\$257,500	\$0
3000	\$108,500	\$59,000
4000	\$7,900	\$0
5000	\$16,000	\$0
Total	\$389,900	\$286,250

Budget Reference

Object	LCFF S&C	LCFF Base
1000	\$0	\$229,500
2000	\$260,000	\$0
3000	\$109,500	\$59,600
4000	\$7,900	\$0
5000	\$16,000	\$0
Total	\$393,400	\$289,100

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year	≥ 2017–18 = 2018–19 = 2019–20			
Estimated Sup	oplemental and Concentration Grant Funds:	\$ 7,832,833	Percentage to Increase or Improve Services:	22.34 %

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

In alignment with district goals and state priorities and based on the evaluation of stakeholder input and research on effective practice, the district identified over 40 general Actions/Services areas and more than 100 specific expenditure items intended to address the array of needs of our diverse population. In addition, there are targeted services specially designed to meet the specific needs of the identified subgroups.

With an unduplicated pupil percentage of 73.7%, CUHSD's low income, foster youth, and EL pupils comprise a significant majority of our student population. Because the student makeup at all four schools consists of such a high concentration of unduplicated pupils, the LCAP focus is on strengthening the entire instructional program through the implementation of specific actions and services that support learning on a subgroup, school-wide, or LEA-wide basis. Supplemental and Concentration funds will be used to support a vast spectrum of programs and services that enhance the learning opportunities for unduplicated pupils as detailed in pages 42-100 of this plan. Increased or improved services include specialized curricular offerings, supplemental instructional materials, expanded technology resources, intervention programs, tutoring, counseling, administrative support, parent involvement, facilities improvement, safety measures and personnel, and targeted professional development.

Local Control and Accountability Plan and Annual Update Template Instructions

Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services

Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

Budget Summary

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year:

 This amount is the total of the budgeted expenditures associated with the actions/services included for the

 LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or

 expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only

 once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)

• Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year respectively.

Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's* approved LCAP. Minor typographical errors may be corrected.

* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

Instructions: The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

School districts and county offices of education: Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Charter schools: Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

School districts and county offices of education: The LCAP is a three-year plan, which is reviewed and updated annually, as required.

Charter schools: The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

Related State and/or Local Priorities

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

Identified Need

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

Actions/Services

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
 - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

Note: The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

Charter schools may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

Budgeted Expenditures

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are **the most effective use of the funds to** meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

State Priorities

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching:
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
 - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
 - b. Mathematics CCSS for Mathematics
 - c. English Language Development (ELD)
 - d. Career Technical Education
 - e. Health Education Content Standards
 - f. History-Social Science
 - g. Model School Library Standards
 - h. Physical Education Model Content Standards
 - i. Next Generation Science Standards
 - j. Visual and Performing Arts
 - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G.The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates:
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates:

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

APPENDIX B: GUIDING QUESTIONS

Guiding Questions: Annual Review and Analysis

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Guiding Questions: Stakeholder Engagement

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, courtappointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Guiding Questions: Goals, Actions, and Services

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016